

MINNESOTA FAMILY PHYSICIAN

Newsletter of the Minnesota Academy of Family Physicians

May/June 2007

Dr. David Agerter Named Family Physician of the Year

By Kristie Thorson, MAFP Communications Coordinator

"It's truly an honor, because I think there are so many other deserving physicians besides myself," said David Agerter, M.D., a family doctor in Kasson, Minnesota.

Dr. Agerter humbly accepted the 2007 Minnesota Family Physician of the Year Award in front of family, friends and peers on April 19th at the St. Paul RiverCentre. "I have a passion to do what I do and I want to continue doing it for as long as I'm able to," he said.

David Agerter grew up on a dairy farm north of Kasson, the town where he has practiced family medicine for 24 years. His parents instilled in him the importance of education. After graduating from West Concord High School in 1971, Dr. Agerter majored in biology at Gustavus Adolphus College, attended Mayo Medical School in Rochester and did his residency at the same Mayo Family Clinic where he still works.

"The opportunity of practicing close to where I grew up has been very rewarding to me and I would do it all over again," Agerter said.

Dr. Agerter was nominated for the MN Family Physician of the Year Award by his patients and co-workers. The MAFP Board of Directors selected him as the winner from a field of 23 nominees.



David Agerter, M.D.

"I just think he's special because he goes beyond the call of duty and he cares personally about all of his patients," said Patricia Derby, a longtime patient of Dr. Agerter's.

Although a majority of Dr. Agerter's day is dedicated to his practice, he's also taken on numerous leadership roles — serving as Residency Program Director and Chair of the Mayo Family Medicine Department. More recently, he was named an Associate Dean of

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New Spring Refresher Venue Provides Ample Space for Education and Networking

The Minnesota Academy of Family Physicians welcomed 391 registrants to its 2007 Spring Refresher. For the first time in event history, the two-day conference was held at the RiverCentre in St. Paul.

The new location provided ample space for educational sessions, as well as exhibits. Also, the adjoining ramp had plenty of room for attendees to park. This was great news considering parking has often been scarce at past venues.

According to attendees, another positive change was the move to a more informal lunch period.

Participants picked up boxed lunches and were able to network with other attendees while they ate in the ballroom. Many even took their lunches outside to enjoy the nice weather.

Next year's event will likely be held at the RiverCentre, but please watch future issues of the newsletter for official dates.



The Calendar

May 28	Holiday - MAFP Office Closed
June 9	MAFP Board of Directors Meeting, Interchange Bldg., S400, Room 205
July 4	Holiday - MAFP Office Closed
August 1-4	National Conference for Residents & Medical Students, Kansas City
Sept 14-15	High Performance Physicians Conference, Rochester
Sept 15	Residency Program Luau
Sept 19-21	MMA Annual Meeting, Mankato
Oct 1-3	AAFP Congress of Delegates, Hyatt Regency Hotel, Chicago
Oct 3-7	AAFP Annual Meeting, Hyatt Regency Hotel, Chicago

Continuing Education Courses

Prep the Course June 2007: An Intensive Review of Pediatrics

Date(s): June 23-27, 2007
 Sponsor: American Academy of Pediatrics
 Location: Hyatt Regency
 Registrar: (847) 434-4725
 Approved for 37.25 Prescribed Credits

DC Physician Leadership Workshop/ Meeting Effectiveness

Date(s): July 11, 2007
 Sponsor: St. Mary's Duluth Clinic
 Location: Fitgers Inn
 Registrar: (218) 786-3854
 Approved for 5.25 Prescribed Credits

Mini MBA In Health Care Management

Date: July 9-13, 2007
 Sponsor: University of St. Thomas, Center for Business Excellence
 Location: Terrence Murphy Hall, Mpls.
 Registrar: 651-962-4600
 Register online: www.stthomas.edu/cbe
 Approved for 37.25 credit hours in category 1

HIS Bemidji Area ITU Meeting

Date(s): November 28 -30, 2007
 Sponsor: HIS Clinical Support Center
 Location: Crowne Plaza Airport West
 Registrar: (602) 364-7777
 Approved for 20.75 Prescribed Credits

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Medical Editor
 Lynne Lillie, M.D.
 Managing Editor
 Kristie Thorson
 Layout & Design
 Kristie Thorson

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Minnesota Academy of Family Physicians
 600 S. Hwy. 169, Suite 1680
 St. Louis Park, Minnesota 55426
 (952) 542-0130 • (800) 999-8198
 Fax: (952) 542-0135
 Email: office@mafp.org • Website: www.mafp.org

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The following is taken from Dr. Lillie's presidential address given at the House of Delegates on April 18, 2007.

As your new MAFP president, I am looking forward to helping improve the quality of healthcare for Minnesotans by developing the concepts of the Future of Family Medicine and the Medical Home.

In thinking about how to best accomplish this, I began thinking about the challenges facing family physicians and I started wondering if family medicine was actually fun anymore. This is a hard time for family physicians. It often seems the 'good old days' are gone. Patients don't revere us. Educational institutions don't respect us. Trial lawyers are increasingly suing us and medical students don't want to be us.

It seems to be a hard time for healthcare as well. The United States continues to experience declining healthcare outcomes and declining access to healthcare. How is it that we rank 37th among industrialized nations in healthcare outcomes, yet rank number one in healthcare expenditures? And what about access to healthcare? We know there are millions of uninsured Americans. But then there are those who have insurance, such as Medicare, but don't have physicians who accept it. Or, there are those who don't have a physician in town who has the capacity to see them in the clinic when they are ill.

At times it can be overwhelming. I sometimes find myself quoting the Beatles song, "It's been a hard day's night and I've been working like a dog." I wonder if I would want my children to become doctors in this healthcare system or for that matter, do I want to be a patient in this healthcare system.

One thing I would like to do is resurrect Marcus Welby, M.D., in order to bring the joy back into family medicine. Dr. Welby was my first family physician role model. While I realize we can't literally resurrect Dr. Welby from the dead, and that creating another TV hero will not change healthcare in America, I believe that we can resurrect what Marcus Welby represented. He was the personal physician who was the leader of an integrated healthcare team, who respectfully cared for the whole patient in a comprehensive fashion, who delivered the highest healthcare outcomes to the community and who utilized the latest technology for patient safety and satisfaction.

I don't remember where Dr. Welby lived, but it seemed like he lived in a Medical Home. So how do we build this medical dream home? If Medical Home definitions seem confusing, take out the word "medical" and try to define the perfect home that fits every Minnesotan. It's hard because everyone wants something different. Some people want a small town home, and some want multi-million dollar homes. Some people are looking for privacy, while others value neighborhoods and community. Despite the differences, there are some things that all homes have in common. A home is where we make our memories and where we keep our history. A home is where people look to find us and a home provides shelter. A home provides comfort/relationships with other persons with whom we share it. When it comes to a home, we all want a structure that is safe, we want affordability, and accessibility.

President's

Message

By Lynne Lillie, M.D.



These are also the principles of a Medical Home. The patient-centered Medical Home is based on a relationship with a personal physician and this physician is the director of an integrated health care team. The family physician takes care of the whole person. If we give them a prescription we should also be asking if they have a ride to the pharmacy and do they have the money to pick up the prescription when they get there. We should provide coordinated and integrated care.

And what about the features — we all want quality healthcare. We need to follow evidence-based guidelines. We've heard that 5% of the population utilizes 50% of the costs. We need to improve the way we do disease management and end-of-life care. As for safety — we've all seen the patient safety report from the Institute of Medicine. The electronic health record will actually help us with some of our patient safety issues. And we have to have advanced access. We want a Medical Home model where every American has a personal family physician, but we don't have the workforce right now to handle that. We need to look at how this situation can be improved. Finally, we need to have a payment system that allows us to stay in business instead of driving us away.

So how do we move into this Medical Home? We must realize that the medical home is not a constant place, it's a concept of healthcare delivery. And we're going to have to change if we want to get there. We're going to have to look at different ways of doing business or we'll stay the same.

This brings me back to the Future of Family Medicine model. I'll admit it can be frustrating, but we must look at it as something that provides us with ideas to get to the Medical Home concept (things like same-day scheduling, clinic redesign and e-visits), instead of as something that's being crammed down our throats. If this new model of care is implemented, the benefits will be improved patient and physician satisfaction, increased student interest, and improved access to care — all of which should improve healthcare.

I believe we can resurrect Dr. Welby in concept, and I believe we can bring the joy back to family medicine. I'd like to invite all of you to help me. It's going to take the work of legislature, business and medical organizations to bring the Medical Home concept to fruition. We need to vote. We need to put our money into the FamMedPac and have a voice at the table. We need to have a presence at our Academic Health Centers. We need to embrace the concept of the new model of care and we need to help build Medical Homes in our community.

What's New

▶ MAFP Committee Chairs Announced

MAFP President, Lynne Lillie, M.D., has appointed the following committee chairs for the upcoming year:

Academic Affairs Committee

Shannon Neale, M.D.

Public Relations and Marketing Committee

Glenn Nemec, M.D.

Continuing Medical Education Committee

Julie Anderson, M.D.

Practice Enhancement and Patient Advocacy Committee

George Schoephoerster, M.D.

Legislative Committee

Daron Gersch, M.D.

Leadership Development Committee

Randy Rice, M.D.

Research & Quality Improvement Committee

David Hunter, M.D.

Membership & Member Services Committee

Carol Featherstone, M.D.

▶ U of M Announces Director for New Interprofessional Center

MAFP member, **Gwen Wagstom Halaas, M.D.**, was named director for the U of M's new Center for Interprofessional Education. Halaas is currently an assistant professor in the Department of Family Medicine and Community Health and director of the Rural Physician Associate Program (RPAP).

▶ Resident and Student Directors Elected

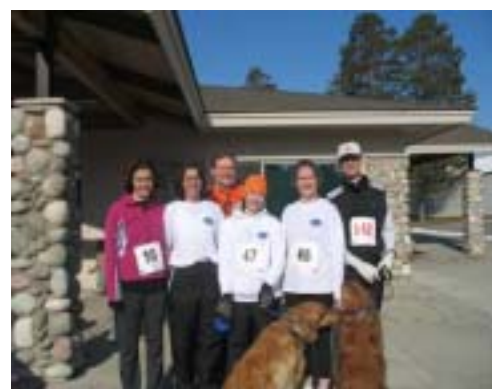
At their respective caucuses before the House of Delegates, residents and medical students elected members to serve on the MAFP Board of Directors. The resident delegation elected **William Nicholson, M.D.**, as Director and **Sally Bodensteiner, M.D.**, as Alternate Director. The medical student delegation elected **Addie Licari** as Student Director and **Emily Kroening** (Duluth) and **Elizabeth Menzel** (Mayo) as Alternate Student Directors.

▶ MAFP Members in the Spotlight

Stephen Henry, M.D., Alexandria, was honored with the "Trustee of the Year" award at the MN Health & Housing Alliance's annual convention. **Sarah Sprengeler**, MS4, wrote an article entitled "Why I Chose to Be a Rural Family Doctor: Simple Elegant and Flexible." The article was published in the spring issue of the *Rural Minnesota Journal*, a publication of the Center for Rural Policy and Development. **Jamie Welters, M.D.**, Plymouth, wrote an article called "Paper is the Enemy" for the March issue of *Minnesota Physician*. **Kevin Peterson, M.D., M.P.H.**, wrote an article on electronic networking for the same issue.

▶ Range Chapter Participates in Local Fitness Event

Members of the MAFP Range Chapter participated in a 5/10K race in Grand Rapids on April 14, 2007. Race proceeds benefitted Baby Steps, a program which brings educational resources to



parents with new babies. "We were neither the largest team, nor the fastest," said Cathy Cleary, Range Chapter Director. "But we did have the best looking dogs. And we were certainly proud of RPAP student, Addie Licari, who took second place in the Women's 5K."

Membership Report

March 1, 2007 - April 30, 2007

New Active Members

Sofia Ali, M.D., Saint Paul
Azra Durakovic, M.D., Saint Michael

New Student Members

Mayo

Elizabeth Menzel
Randy Miles
Nathan Woltman

University of MN- Duluth

Jason Eggers

New Student Members (Cont.)

University of MN- Twin Cities

Patricia Dickmann
Jennifer Fish

In Memoriam

Frank Carthey, M.D., New Ulm
Member since 1956

Natalie Retamoza, M.D., Roseville
Member since 1996



MAFP Membership

(As of 3/31/07)

Actives = 2,076 Life = 235
Residents = 234 Inactives = 44
Students = 521 Supporting = 2

Total = 3,112

Continued from page 1 - Agerter

Mayo's School of Health Sciences and he's the first family physician to be elected president of Mayo's medical staff.

"He's been a great advocate for his patients and for our specialty," said colleague and fellow family physician, Gregory Anderson, M.D.

Dr. Agerter has been married to his wife, Barb, for nearly 30 years. The couple has four grown children. Barb Agerter praises her husband's ability to multi-task. "He's wonderful that way," she said. "He's been able to balance being a husband, a physician and a father."



David Agerter, M.D., and wife, Barb, with their children, Charlie, Ashley, Natalie and Courtney.

Despite his busy schedule, Dr. Agerter still finds time to train residents and medical students, he works with the nursing home and serves as medical director for local emergency responders.

He's also the doctor on the sidelines at the Triton High School football games.

"He gives 110% in the clinic, yet he's willing to give so much of his time outside the clinic too," said patient Barb Erler.

Examples of Dr. Agerter's compassionate care are endless. He has made house calls to the home of terminally ill patients, sat by the bedside of a mother grieving for her stillborn child, and tended to a high school student suddenly sidelined with an injury during a championship game.

"Dr. Agerter is the kindest, most gentle person," said patient and co-worker, Teresa Ness.

But despite all the warm wishes, Dr. Agerter maintains it's his patients who inspire him.

"I truly believe that my patients have taught me more than I have taught them," Dr. Agerter said. "It's not that they always have a lot from a financial standpoint, but I think they certainly have a good sense of what's important in life."



A young David Agerter.

A Good Year for Minnesota Family Physicians at the State Capitol

By Dave Renner, MAFP Legislative Representative

The 2007 Minnesota Legislative Session is not yet over. They are scheduled to adjourn for the year on Monday, May 21. However, so far this year it has been a very good year for the MAFP.

The Legislature is poised to pass a comprehensive, statewide smoking ban in all workplaces, including restaurants and bars. This has been a high priority for the MAFP. Minnesota led the nation over 30 years ago passing the first clean indoor air act, and now we will join the 18 other states who have passed strong smoking bans.

There has been much discussion of adopting a Medical Home model for healthcare payment. This model is based on the work of MAFP and AAFP to create a healthcare system that rewards physicians for caring for the entire patient and providing the prevention that keeps those with chronic conditions out of the acute care setting. In fact, MAFP Past President George Schoephoerster, M.D., testified before the House Health Care and Human Services Finance Division earlier this year on the data showing that providing preventive services results in a better quality and a lower cost health care.

MAFP Legislative Committee Chair Daron Gersch, M.D., testified before the Senate Health and Family Security Committee in support of a new tool to help physicians identify patients who may be doctor-shopping for narcotics

prescriptions. The legislation will create an electronic registry that physicians and pharmacists can access to see if a patient who is claiming to need pain medications has been to other physicians recently looking for the same drugs. This tool will help family physicians ensure appropriate narcotic use.



Daron Gersch, M.D., MAFP Legislative Committee Chair, testifies regarding a bill that would create an electronic registry for those seeking pain medications. He is seated next to the bill's author, Senator Linda Berglin (DFL-Minneapolis).

In each of these bills, legislators have asked for family physicians' input. In addition to testifying, many family physicians have come to the Capitol to let their opinions be known and even more have contacted their legislators by phone or e-mail. This grassroots involvement is important to our legislative process. The policymakers need to hear from family physicians as they adopt policies that affect your practice and your patients.

Dental Access, Medical Home Marketing and MAFP Structure Addressed by 2007 House of Delegates



By Virginia Barzan, C.A.E., Executive Vice President

Led by Speaker Gerald Jensen, M.D., and Vice Speaker Terence Cahill, M.D., the 2007 House of Delegates directed the MAFP to improve access to dental care and develop a plan for marketing the Medical Home concept. Dynamic changes to the MAFP governance structure will focus on timely communication and enhanced representation.

Dental Access

The MAFP Board of Directors has been charged to develop recommendations to support efforts to improve access to dental care, especially for the uninsured.

Supporting Shingles Vaccine as a Medicare Part B Benefit

So that family physician offices can be directly reimbursed for the cost of the vaccine as well as the administration of the vaccine, the MAFP will support efforts to reclassify adult varicella zoster vaccine as a Medicare Part B benefit.

Medical Home Marketing Plan

Working with consultants as needed, the MAFP will develop a campaign strategy for marketing the Medical Home concept to relevant players in Minnesota. As part of the plan, some marketing tools will be developed that can be used by individual MAFP members and which are specific to individual markets, including, but not restricted to, the following audiences: the general public, governmental entities, the business community, family physicians, other primary care physicians, other non-primary care physicians, and other non-physician medical personnel. A report on the outcomes of the plan will be provided to the 2008 House of Delegates.

Recognition

Resolutions were unanimously adopted to commend Richard D. Mulder, M.D., and commemorate the late Edward W. Ciriacy, M.D., for their dedication and service to family medicine and the citizens of Minnesota.

MAFP Restructured

The House approved Bylaws amendments to implement recommendations of the Governance Review Task Force and the Academic Affairs Committee.

- A second alternate student director position has been created. Now a student from each academic location (University of Minnesota – Duluth, University of Minnesota – Twin Cities and Mayo Clinic College of Medicine) will fill one of the three student leadership positions.
- A new Practice Enhancement and Patient Advocacy Committee will combine the roles of the External Affairs Committee and the Future of Family Medicine Task Force and also be the lead committee in advocating for the medical home concept.
- The Communications Committee is now the Public Relations and Marketing Committee.
- Ways and Means Committee became the Membership and Members Services Committee.
- The Research Committee will add quality improvement to its charge and serve as a resource to Minnesota family physicians in the areas of quality improvement and quality measurement activities that impact their practices.
- In 2008, a new Officer-at-Large position will replace the Vice President position. Nominations for the new position will be sought from local chapters.

Members are encouraged to consider being active in these new committees. Contact the MAFP office with questions.

An Early Morning Workout- Family Docs in Motion

The MAFP Spring Refresher wasn't just about updating one's medical knowledge, it was also about staying fit. Before the CME started on Thursday and Friday mornings, a group of family physicians met at 6 a.m. for a walk/run through the streets of St. Paul.

Most of the doctors sported the 'Family Docs in Motion' sports shirts they purchased from the MAFP Foundation.

Outgoing MAFP President, Randy Rice, M.D., led the group on the walk/run. He informally introduced the idea at last year's Spring Refresher, and this year actually had the information about where to meet in the registration brochure. Those that participated in the walk/run said it felt great to get some exercise before sitting in educational sessions all day.



Family physicians gather on a St. Paul street Thursday morning before going on an early morning fitness walk/run.

Thank You to Our Spring Refresher Partners

Abbott	Fairview Health Services	MINCEP Epilepsy Care	Saunders/Mosby
Abbott Northwestern Hospital	Fairview Southdale Hospital	Minneapolis Heart Institute	Schering Laboratories
Active Therapeutics Institute: Back & Neck Rehabilitation & Conditioning	Forest Pharmaceuticals	Minneapolis Radiology Associates & Mpls. Vascular Physicians	Sepracor Pharmaceuticals
Acute Care, Inc.	Genzyme Biosurgery	MAFP Foundation	St. Cloud Hospital
Affiliated Community Medical Centers	GlaxoSmithKline	Minnesota Department of Health	St. Luke's Hospital & Regional Trauma Center
Alcon Laboratories, Inc.	Gundersen Lutheran Health System	Minnesota Department of Health Early Hearing Detection & Intervention Prgm.	St. Paul Radiology, P.A.
Allina Hospitals & Clinics	HealthEast Bethesda Hospital	Minnesota Medical Association	Stratis Health
Amylin Pharmaceuticals	HealthEast Medical Laboratory	MN Center for Rural Health	Suburban Imaging
Astellas Pharma, U.S.	HealthPartners Medical Group	National Dizzy & Balance Center	Summit Orthopedics
AstraZeneca Pharmaceuticals	HealthTech Solutions	National Kidney Foundation	Surgical Consultants, P.A.
Augsburg College PA Program/ MAPA	Hennepin County Medical Ctr.	NEUROMetrix	Takeda Pharmaceuticals
Boehringer Ingelheim Pharmaceuticals	Home Diagnostics, Inc.	New Century Medical Productions	Takeda Pharmaceuticals North America
Center for Diagnostic Imaging	Humana	North Memorial	Teva Specialty Pharmaceuticals
Cephalon Inc.	Huot Instruments	North Memorial Reference Laboratory	The Digene HPV Test
Children's Hospitals and Clinics of Minnesota	Institute for Athletic Medicine	Novartis Pharmaceuticals	The Trillium Group
Consulting Radiologists, Ltd. & CRL Imaging	Intendis	Novo Nordisk, Inc.	TRIA Orthopaedic Center
Cossetta Eventi	LIFEBACK Spine Rehab Clinics	Ortho Biotech	U of M Department of Family Medicine & Comm. Health
Cuyuna Regional Medical Center	LifeScan Upright MRI	Park Nicollet Navigator	U of M Rural Physician Associate Program
Daiichi Sankyo	M & I Bank	Pfizer	UCare Minnesota
Duluth Clinic	MAPS Medical Pain Clinics	Physicians' Diagnostics & Rehabilitation	UCB, Inc.
Eli Lilly And Company	Mayo Health System	PriCara, Unit of Ortho-McNeil	United Hospital
Emergency Practice Associates	Medi-Sota/Rural Health Alliance	Procter & Gamble Pharmaceuticals	Upsher-Smith Laboratories, Inc.
ENDO Pharmaceuticals	Medtronic	Roche Labs	Winona Health
Epilepsy Foundation of MN	Memorial Blood Centers - Parentage Testing	Sanford Health	Wyeth
	Merck	sanofi pasteur	Wyeth - Women's Healthcare
	Merck Vaccine Division	sanofi-aventis	
	MeritCare Medical Group		
	Merrill Lynch		
	Midwest Dairy Council		

Staying the Course: Reflections from the Immediate Past President

As I write this column, I am trying to recover from riding 100 miles on my bike at the Minnesota Ironman Ride today. That's half again as long as any single day ride I've done in the past. The last 15 miles were the toughest—mostly slow going with a headwind uphill it seemed. But I was determined to stay the course and finish what I'd committed to do. I've found that's a lot of what it takes to get fit.

That's also a lot of what being a family doctor is about. We are in it for the long haul with our patients. We are willing to be there for them from the cradle to the grave. To be there for the minor problems and the life threatening ones. And today, that involves being willing to stay the course through all the trials we face in our current healthcare system. I believe the future is positive for family medicine, but there are going to be some struggles along the way.

Staying the course is what MAFP is committed to doing as well. We are here to support you, the family doctors of Minnesota. We are here to provide resources to help you in your practice. We are here to carry the ideals of the Medical Home and family medicine to the legislature, the third party payors, and the public.

I would ask each of you to join us in our commitment to stay the course. MAFP is only as strong as the physicians

who make up its membership. We need your commitment to exercise your membership. We need your input, ideas, and solutions. Consider how you can give back to your specialty. Get involved with teaching or research. Check out what your local chapter is doing. Think about joining one of our committees.

We practice in a wonderful specialty. We are what healthcare in America needs. Please join us in staying the course to transform healthcare in the United States so we can continue to provide the best possible care for our patients.



A handwritten signature in black ink that reads "Randy Rice".

Randy Rice, M.D.

Editor's Note: Thank you Dr. Rice for all of your hard work this past year! You are to be commended for the time and effort you have given to the Academy and your specialty.

2007 MAFP Award Winners

Family Physician of the Year



David Agerter, M.D., was selected as the 2007 Minnesota Family Physician of the Year. The award recognizes a family doctor for

compassionate, comprehensive care, involvement in community affairs and outstanding service as a role model. Dr. Agerter has been practicing at the Mayo Family Clinic in Kasson for 24 years. His patients and co-workers nominated him for this award. Along with maintaining a busy practice, Dr. Agerter is the team doctor for the high school football team, has taken on leadership roles at Mayo, and serves as a mentor to students and residents.

Teacher of the Year



James Van Vooren, M.D., was named the 2007 Teacher of the Year. The award is given annually to an outstanding teacher of family medicine in

either an academic or practice setting. Dr. Van Vooren began teaching at the University of Minnesota in 1992 and has been director of St. Joseph's Family Medicine Residency Program since 1999. Nominators say his honesty and commitment to clear and timely feedback is a priceless asset to the program and that he brings his recognition of dynamic servant leadership into the clinic and the hospital in an excellent fashion.

President's Award



Dave Renner is the recipient of the 2007 President's Award. He was nominated by outgoing president, Randy Rice, M.D. Renner has been the MAFP Legislative

Representative since 1989. During that time, he has guided the MAFP's legislative efforts and been the consistent voice and a face for family medicine at the Capitol. The MAFP has benefited from his legislative experience, his thoughtful and friendly demeanor and his tremendous ability to summarize and explain complicated terminology and concepts to both legislators and physicians.

Researcher of the Year



Diane Madlon-Kay, M.D., Minneapolis, received the 2007 Researcher of the Year Award. The recipient of the award must have contributed in a outstanding manner to the

development of family medicine research in Minnesota and/or nationally. Dr. Madlon-Kay is a physician with Smiley's Family Medicine Residency Program and an Associate Professor with the U of M Department of Family Medicine and Community Health. She has been involved in both the MAFP Research Committee and the Research Network. Dr. Madlon-Kay's research interests include maternal child health, particularly newborn jaundice. Her work has been widely published.

Resident of the Year



Mrinalini Mudkanna, M.D., St. Joseph's Family Medicine Residency Prgm., was chosen as the 2007 Resident of the Year. The award recognizes a third-year resident for significant

contributions to family medicine in the community, including teaching, leadership and educational activities. Dr. Mudkanna is a graduate of B.J. Medical College, University of Pune, India. Those who nominated her say she handles the challenges associated with a new culture and medical system with ease and professionalism. She served as chief resident of the program and it is said that her ability to work effectively with many types of people and residency related issues has been masterful.

Medical Student Award for Contributions to Family Medicine



Harrison Hanson, University of Minnesota, was given the 2007 Medical Student Award for Contributions to Family Medicine. The award recognizes a fourth-year

medical student for family medicine activities on a local, community, state or national level. Hanson is described as a compassionate leader and a dedicated champion of family medicine. His volunteer experience includes working in outreach clinics on the Gulf Coast after Hurricane Katrina, serving in a rural clinic in Honduras and completing an externship in Ghana, West Africa. Nominators say he works hard to help underserved and impoverished people.

All-Member Event Provides Time to Celebrate Specialty



More than 150 MAFP members and guests enjoyed a special evening of camaraderie while attending the first annual All-Member Celebration.



AAFP President Elect, Jim King, M.D., installs Lynne Lillie, M.D., as the 2007-2008 MAFP President during the All-Member Celebration.

The event was held on Thursday, April 19, 2007, after the Spring Refresher CME sessions. Guests were treated to a free buffet-style Mexican meal and dessert bar complete with a chocolate fountain. While the event featured some of the same activities that have typically been done at the MAFP President's Dinner, the program at the All-Member Celebration was much shorter, allowing attendees more time to eat and socialize.

During the All-Member Celebration, members were able to help celebrate their specialty by honoring the 2007 Family Physician of the Year and the President's Award winner, as well

as thanking the men and women who will be serving as MAFP leaders. **Jim King, M.D.**, AAFP President-Elect, of Selmer, Tennessee, was on hand to officially install **Lynne Lillie, M.D.**, as the 2007-2008 MAFP President. Dr. Lillie is a family physician at HealthEast Woodbury Clinic.

Other officers recognized for their service this coming year were: **Dave Hutchinson, M.D.**, President-Elect; **Patricia Fontaine, M.D.**, Vice President; **Alan Olson, M.D.**, Board Chair; **Terence Cahill, M.D.**, Speaker of the House; **Philip Stoyke, M.D.**, Vice Speaker; **Raymond Christensen, M.D.**, Treasurer; **Patricia Lindholm, M.D.**, and **Dave Thorson, M.D.**, AAFP Delegates; and **Keith Stelter, M.D.**, and **Carol Featherstone, M.D.**, AAFP Alternate Delegates.



Dave Thorson, M.D., Ray Christensen, M.D., and Alan Olson, M.D., are recognized as officers of the Academy during the All-Member Celebration.

FamMedPac Presents at Spring Refresher

By Mark Cribben, FamMedPAC Director

America's health care system is on the cusp of dramatic change, and family medicine is in a prime position to have significant influence on that change. That reality should spur family physicians to invest in advocacy efforts now underway on the state and national levels. Among the most direct opportunities: supporting the AAFP political action committee, FamMedPAC.

That was the message delivered to the MAFP House of Delegates at its April meeting in St. Paul. The PAC received almost \$7000 in contributions from attendees.

Formed in 2005, FamMedPAC is the political action committee of AAFP. The PAC accepts donations from AAFP members and pools those funds to make significant contributions to candidates for the U.S. Congress.

Since its formation in 2005, the PAC has worked to give family medicine a more powerful voice in our nation's capital. With the 110th Congress now in session in Washington, physician payment reform and other key healthcare issues will receive renewed attention.

"FamMedPAC helped make this happen," says Michael Fleming, M.D., chair of the FamMedPAC Board of Directors. "The PAC contributed to 87 incumbents or candidates in the recent mid-term election, 75 of whom won. The PAC also

supported several victorious open seat candidates, running for Congress for the first time. That puts the AAFP in a strong advocacy position."

During the 2005 - 2006 election cycle, the first for FamMedPAC, more than 1,000 AAFP members contributed almost \$400,000 to the PAC. "This is a great success for a new PAC," said Dr. Fleming. "But we can, and need, to do better."

"I would encourage all AAFP members to consider joining FamMedPac," said Randy Rice, M.D., Immediate Past President of the MAFP. "As one of the largest medical societies, AAFP and FamMedPAC have the potential to become one of the most powerful voices in the healthcare debate. The PAC will help us elect legislators who support our agenda and help improve healthcare for all Americans."

"I support FamMedPAC because I am convinced it will help my practice and my patients," said Patty Lindholm, M.D., of Fergus Falls. Dr. Lindholm is a member of Club George, named after George Washington and made up of AAFP members who agree to contribute at least \$365 a year - one dollar a day - to the PAC. "It's easy to think of giving just



FamMedPac - Continued on page 12

Research Network Annual Dinner and 2007 Research Forum

By Lisa Regehr, MAFP Conference Coordinator

Researchers gathered at the Radisson University Hotel on Friday, March 23, 2007, for the Research Network Annual Meeting Dinner. **Kevin Peterson, M.D., M.P.H.**, director of the MAFP Research Network, spoke on *Moving the MAFPRN Forward: Building for the Future*. He talked about the ePCRN which enables practices to create disease registries and report quality indicators as well as to better communicate and coordinate activities among practices.



Jeffrey Kahn, Ph.D., opened the Forum by speaking on genetic technologies.

Complementing the ePCRN is the AccessGrid Toolkit which provides internet video conferencing that allows researchers across the country, and even across the ocean, to meet to discuss the progress and outcomes of their projects. Attendees networked, shared projects in progress and brainstormed on what can be done to connect Research Network members and share information on the progress of studies.

The 2007 Research Forum took place the next day at the Rush Creek Golf Club in Maple Grove. 17 family medicine research projects were presented by researchers at all levels. Medical student, **Karen Myren**, recipient of a 2006 David Mersy Research Externship, presented *Prevalence of Surgery Due to Incontinence*. Other topics included *Autism Spectrum Disorder: What Family Physicians Know and Need to Know About Identification and Treatment*; *Medical Student Bias in Reproductive Health*; and *Personal Barriers to Cancer Screening for Women*.

Jeffrey Kahn, Ph.D., Professor and Maas Family Chair in Bioethics and Director of the Center for Bioethics at the University of Minnesota, opened the Forum speaking on *Genetic Technologies: New Issues and Old Ethics?* At lunch, **J. Michael Oakes, Ph.D.**, an Associate Professor with the University of Minnesota Department of Epidemiology, talked about *Medical Research and the IRB: What Every New Investigator Needs to Know*. In the afternoon, Robin Gotler, M.A., Editorial Coordinator of the *Annals of Family Medicine*, presented *Writing, Reviewing and Publishing Research: The Nuts & Bolts*.

Selected evaluators **Mark Becker, M.D., Dwenda Gjerdingen, M.D., Randy Rice, M.D., and Paul Van Gorp, M.D.**, chose *Altering Referral Patterns in a Tertiary Care Center: Development and Experience with "Virtual Consultations" at Mayo Clinic* presented by Kurt Angstman, M.D. as the Paper of Greatest Interest. *Attitudes and Beliefs of Homeless Persons to Health Related Identification* presented by medical student, **Titilayo Adegboyega**, received an honorable mention.

Thank you to the following educational grantors for their support: **Allina Health System - United Family Medicine Residency Program, Fairview Health Services, HealthEast, HealthPartners Research Foundation, Mayo Clinic Rochester Dept. of Family Medicine, Park Nicollet/Methodist Family Medicine Residency Program, UCare Minnesota, U of M Dept. of Family Medicine and Community Health.**

Research Forum Paper of Greatest Interest Abstract:

Altering Referral Patterns in a Tertiary Care Center: Development and Experience with "Virtual Consultations" at Mayo Clinic

By Kurt Angstman, M.D., James Rohrer, Ph.D., and Steven Adamson, M.D.

In the environment of a vertically integrated tertiary care center; primary care of the employees of Mayo Foundation in Rochester, Minnesota, involves the Department of Family Medicine and the divisions of Primary Care Internal Medicine and Community Pediatrics and Adolescent Medicine. With increased pressures on continuing with the highest quality of care, yet maintaining the per member/ per month costs to the institution; "Virtual Consultations" were developed to improve our employee/patient's access to secondary and tertiary specialists, without increasing actual physical consultations.

Virtual consultations are referrals from a patient's primary care provider. They can be made to one of many specialty areas at the institution. After the consultation is ordered, the consultant then will review the electronic medical record along with the last note from the primary care provider. The consultant will then complete a note in the EMR giving recommendations to the primary care provider.

The patient's primary care provider is responsible for contacting the patient and implementing any changes or ordering further evaluation.

Recently, an emphasis in our society has been on the development of alternative care models. In our institution, with increased utilization of the specialty practice by the Foundation employees, an alternative care model needed to be developed. In the situations of patient care, where physical examination findings are not a large component of the specialty consultation, we have developed a process of virtual consultation that has been shown to be beneficial to the patient, primary care provider, and specialty consultant and remain cost-effective for the insurance provider. A classic example is a patient who has a coronary CT scan of the chest and is found to have incidental pulmonary nodules. Physical examination is usually not helpful in this situation, but a Pulmonary Medicine consultation would be beneficial.



MINNESOTA ACADEMY OF FAMILY PHYSICIANS FOUNDATION NEWS



The mission of the MAFP Foundation is to support family physician health care delivery, research and education, and to promote the specialty of family medicine.



Changes Ahead

By Patrick Zook, M.D.
MAFP Foundation President

As your Foundation President, I hope to boost Foundation visibility and program relevance for practicing family physicians.

While individual medical research topics remain important, I would also like to foster more research

into the daily practicalities of what we do. What can we do to stay in business (i.e. keep the doors open)? How do we do CQI and meet metrics on our patients with ten or twelve diagnoses? How do we keep third parties from usurping our Medical Home? Will physicians practice to the metrics like teachers have been forced to teach to the tests?

If we make research properly relevant, our peers will seek to be associated with it and not consider it to be something that geeks and ivory towerites do in non-real environments. Please offer your suggestions for making this happen. Your input is needed and desired.

In other news, it my duty to report that Georgann McClure will be leaving her positions as MAFP Foundation Executive Director and the MAFP Development Manager. She has accepted a position as Development Officer for the Dakota Area Resources and Transportation Services (DARTS) beginning on May 21, 2007. We recognize the years of service McClure brought to the Foundation and wish her the best of luck in her new endeavor.

"I have enjoyed the relationships - both internal and external - built from my six and a half years with the MAFP Foundation and the MAFF. I will remain a committed advocate of the specialty of family medicine as I begin my new journey with DARTS and their commitment to seniors, the disabled and caregivers," said McClure.

Promoting Healthy Habits to Kids

The MAFP has been working with the National Theatre for Children (NTC) to promote performances of a presentation designed to teach children to eat right and exercise. A performance of the play was well received by the attendees of the MAFP Spring Refresher. If you would like to find out more about this fun educational event and to have the "The Great Casey Gets Fit" program presented in you community, please call Virginia Barzan at 800-999-8198 or 952-542-0130, e-mail: vbarzan@mafp.org. The MAFP Foundation is in the process of seeking funding for this activity, so that there will be no expense for your community to present the play. Grant requests for the funding have been sent, and business and individual gifts are welcome as well.

Externship Awards Announced

Congratulations to the 2007 recipients of the David J. Mersy, M.D., Medical Student Externship awards. The goal of the Externship Program is to stimulate interest in family medicine and practice-based research. The Externships are funded by the MAFP Foundation and the Corporate Advisory Council (CAC), and the AAFP Foundation. The research will be conducted during this summer and fall, with the results presented at the March 2008 MAFP Research Forum. The three 2007 Mersy Externship projects are: "The Effects of Hormonal Contraceptive Use on Tobacco Withdrawal Symptoms in Teenage Women" conducted by **Patty Dickmann, MS1, U of M, Twin Cities**; mentor **Sharon Allen, M.D., Ph.D.**, "Trends in Obstetrical Care in Rural Minnesota" conducted by **Libby M. Wagner, MS3, U of M Twin Cities**; mentor **Ruth Westra, D.O., MPH**, and "Patients with self-identified headache are more likely dissatisfied with their healthcare and less likely to receive timely treatment than other suffers of self-identified chronic pain" conducted by **Randy Miles, MS1, Mayo, Rochester**; mentors **Robert Sheeler, M.D.** and **Barbara Yawn, M.D., MSPH**.

Resident Scholarships Available

Family medicine residents are invited to apply for scholarships to attend the Conference on Practice Improvement: Health Information and Patient Education (formerly the Conference on Patient Education). The clinical focus is on Infectious and Communicable Diseases. The conference is on November-11, 2007, in Newport Beach, CA. A limited number of scholarships will be awarded on a competitive basis. The MAFP Foundation currently provides one full scholarship (covers registration, airfare and lodging) to a Minnesota resident. Further information and applications can be accessed through the MAFP website at www.mafp.org, or the AAFP website at www.aafp.org/pec.xml. Applications must be received by August 15, 2007.

Interpreter Ethics and Skills Training

Multilingual and health literacy issues have been top priority issues for the MAFP Foundation. We are involved in the Interpreters Stakeholder Task Force and the following is an opportunity you/your practice may want to participate in: *Interpreter Ethics and Skills Training - workshops for interpreters and interpreter managers*. June 28, 2007, "Introduction to Interpreter Ethics and Protocols", and June 29-30, 2007, "Language-Specific Skills Training" (for those bilingual in English and Spanish or Hmong). The workshop location is The International Institute of Minnesota, 1694 Como Ave., St. Paul (across from the State Fair grounds). The cost is \$100 for June 28 (\$75 if registered/paid by 6/15/07), and \$250 for June 29-30 (\$200 if registered and paid by 6/15/07). Parking is free. Call Vicki McKenna at 651-647-0191, ext. 311, or e-mail: vmckenna@iimn.org.

Minnesota's Immunization Schedule

The Minnesota Department of Health has issued its annual *Recommended Childhood and Adolescent Immunization Schedule, Minnesota, 2007*. MDH releases the schedule annually to incorporate changes as newly licensed vaccines become available, products change, and vaccine recommendations are made and/or modified. The Minnesota schedule consolidates recommendations of national advisory bodies such as the Advisory Committee on Immunization Practices, the American Academy of Pediatrics, and the American Academy of Family Physicians. A copy of the schedule can be found online at <http://www.health.state.mn.us/immunize>.

AIM Fitness Resources

Americans In Motion (AIM) encourages and supports family physicians as they promote fitness within their practices and communities. By capitalizing on “teachable moments” in patient-centered conversations about health lifestyle choices, family physicians can help prevent and more effectively treat serious health problems related to overweight and obesity issues. The AIM initiative has developed a variety of fitness-focused resources for family physicians, their office staff, and their patients. These include: a physician toolkit, CME, patient education materials and a new school-based program for kids called “Ready, Set, Fit.” For more information on these free resources, visit www.americansinmotion.org

Continued from page 9 - FamMedPac

a dollar a day to the PAC. The PAC can even take the contribution directly from my credit card each month, so I hardly think about it.”

During the meeting, Dr. Lindholm challenged delegates to contribute and pledged she would match each contribution with an additional \$25 contribution of her own. 42 delegates contributed, prompting Dr. Lindholm to write a check for \$1050 to the PAC!

The PAC is working with the chapters to promote its activities and to raise awareness about the importance of political involvement. The PAC Chapter Champion program hopes to recruit AAFP members in each chapter to promote the PAC at chapter meetings and to act as liaisons between chapter members and the PAC. The PAC Web site tracks each chapter's contributions by total and percentage, and tries to foster competition among them to see which chapter can achieve the highest level of support for the PAC.

“Once we get the word out about the importance of the PAC, I am convinced our chapter will be one of the leaders in this effort,” said David Thorson, M.D., PAC champion for Minnesota. “We are one of the larger chapters, and we need our members to step up and lead the way in supporting our national political efforts.”

You can learn more about FamMedPAC by visiting the website at www.fammedpac.org, or calling Mark Cribben at (888) 271-5853.



WISCONSIN: Supported by a strong network of technology, tools and resources, **Ministry Medical Group** is seeking BC/BE Family Medicine physicians to join our busy practices in Central and Northern Wisconsin. This physician led organization offers opportunities to practice in communities that support the importance of health care, education, recreation, and culture and in a state that is physician supportive with minimal managed care. Opportunities for full-spectrum family medicine with or without obstetrics, depending on location. Offers competitive salary, CME allowance, paid dental, health, life and disability insurance, dues, licenses, malpractice and excellent retirement packages. Contact Judy Brown, 715-342-7998, or Judy.Brown@ministryhealth.org.

New clinic, experienced system: Looking for TWO Family Medicine physicians to start a new clinic in Big Lake, Minn. The latest technology allows physicians to provide high quality, personalized care. Big Lake, with an area population of 15,581, is located approximately 30 minutes from St. Cloud and 35 minutes from Minneapolis. Natural amenities such as lakes, the Mississippi and Elk Rivers, trail systems, parks, a tremendous labor force and easy access to major roads make Big Lake ideal. This community's industrial base balances the rapid residential growth. For more information, contact: Kristine Cunningham Rose, Physician Recruitment & Relations, St. Cloud Hospital, 800-835-6652 ext. 54188 www.centracare.com

Allina Medical Clinic Mora, MN: Seeking a FP w/OB Physician. Stipend offered to residents while completing residency, full scope rural practice with 90% OP, 10% IP, call is 1:10, including clinic and hospital. C-section training available and routinely participate in medical student education. Recently renovated and financially sound hospital located 65 miles north of Minneapolis. We offer a competitive salary, comprehensive benefits package and malpractice insurance. For more information, please contact Allina Physician Recruitment Services, email: recruit@allina.com, phone: 800-248-4921. EOE

Aspen Medical Group in St. Paul, Minnesota, seeks casual and full time BC/BE family medicine physicians, physician assistants and nurse practitioners to join our Urgent Care Department. May rotate between several locations including Bloomington, Maplewood, St. Paul and our new clinic in Inver Grove Heights. Schedule will consist of a combination of day, evening and weekend hours. Full time consists of 31-35 hours/week. Our clinics are fully staffed with lab, X-ray, MRI, CT, nursing staff and on-call specialists. Physicians and nurse practitioners must have a MN license and DEA registration. Please contact Julie Juba at 866.415.2600, via email at jjuba@aspenmed.org or fax your CV to 651.642.2796.

North Memorial is presently recruiting for BC/BE family physicians to join several of our owned and affiliated family practice clinics. Practice opportunity locations include Brooklyn Park, Robbinsdale, Crystal, Maple Grove, Minneapolis and others. These are excellent practice opportunities with comprehensive compensation and benefits packages. Contact: Mark Peterson, Physician Recruiter, North Memorial Medical Center, 3300 Oakdale Ave. N., Robbinsdale, MN 55422. Telephone (763) 520-1336. E-mail: mark.peterson@northmemorial.com Website: www.northmemorial.com

Luther Midelfort-Mayo Health System in Rice Lake, Wisconsin is seeking two BC/BE family practitioners to join a growing clinic. OB optional. Call 1:13. Modern, fully equipped clinic with visiting specialties. Luther Midelfort is a physician directed, integrated hospital and multispecialty clinic based in Eau Claire, WI and partnered with Mayo Clinic. Physicians practice evidence based, protocol driven medicine. Electronic and on-line resources make it possible to practice state-of-the-art medicine. Rice Lake, a community of 8,258, is located in Northwest Wisconsin, 100 miles east of Minneapolis, MN and 60 miles north of Eau Claire, WI. Contact Christie Blink, 800-573-2580; blink.christie@mayo.edu; fax 715-838-6192; or www.luthermidelfort.org

Family Medicine Physicians: Crossroads Medical Centers was established in 1957 with clinics in Chaska, Prior Lake and Shakopee, MN. We are excited to be part of three growing communities. Independent practice owned by its' doctors, offers full spectrum of family medicine including OB. Local areas of interest include Valleyfair, Canterbury Park, MN Landscape Arboretum along with many area lakes and parks. Please contact John Rekow, Administrator at 952-361-0529 via email at johnrekow@cmclinics.com or fax your CV to 952-361-9473.

Red Cedar Medical Center – Mayo Health System in Menomonie, Wisconsin, is seeking a BC/BE Family Practitioner. OB is optional. Call of 1:9. Two-year salary guarantee and complete benefits package offered. Opportunity to moonlight in Red Cedar E.R. Red Cedar is a vibrant 31-physician, multispecialty clinic integrated and attached with a 25-bed critical access hospital located 1 hour east of Minneapolis and ½ hour west of Eau Claire. Menomonie is home to the 7,500 students at the University of Wisconsin-Stout. Perched on the banks of Lake Menomin, the community offers strong schools and safe neighborhoods in a beautiful setting. Contact Christie Blink, 1-800-573-2580; fax 715-838-6192; e-mail blink.christie@mayo.edu or www.rcmc-mhs.org

Long Prairie – J-1 visa applications accepted; health profession shortage area. Loan repayment (specified amount) over five years. BC/BE family medicine candidates (with OB training preferred). Join nine primary care providers in a community of 3,040. Call is 1:6 (70% call as P.A. backup). Clinic is attached to a 25-bed critical access hospital. CentraCare Clinic, a 183-physician multi-specialty clinic, is part of CentraCare Health System serving a referral population of 617,000 including a regional medical center, two rural hospitals, 11 clinics and four long-term care facilities. Competitive compensation and benefits. Contact: Kristine Cunningham Rose, Recruiter, 1406 Sixth Avenue North, St. Cloud, MN 56303. 800-835-6652, ext. 54188 Fax 320-255-5722 Email: cunninghamrosek@centracare.com Web: www.centracare.com

Scenic Rivers Health Services - Cook, MN: Four seasons recreation in northern St. Louis County: canoe/kayak, fish, hunt, hike, cross country ski, snowmobile. Scenic Rivers Health Services seeks BC/BE Family Practice Physician to join 2 FP and 1 IM. No OB. Practice includes outpatient, inpatient and ER call coverage. No buy in. Excellent benefits package. Salary is above the national average for Community Health Centers Practice. Current HPSA score indicates possible federal/state loan repayment opportunities for eligible physicians. Contact Elizabeth Storm, 218-666-5102; Scenic Rivers Health Services, 20 5th St SE, Cook MN 55723; estorm@cook.sisunet.org.

Family Practice Physicians: The Duluth Clinic is a nationally recognized, 400+ physician multi-specialty group serving the regional population of 460,000 in northeastern Minnesota, northwestern Wisconsin and upper Michigan. Part of the SMDC Health System, the Duluth Clinic practice extends to 16 regional sites and 4 hospitals, and represents 42 specialties and sub-specialties. We are currently looking for Family Practice Physicians in Ashland, Hayward, and Superior, WI; Duluth, Hibbing, International Falls, Virginia, and Aurora, MN. BE/BC Family Medicine physicians are also being sought for Emergency Medicine in Superior, and Urgent Care in Duluth. Competitive compensations and a comprehensive stipend/bonus program. If you share our passion for delivering the highest standard of care, and if you are searching for a place where your work and your life can peacefully coexist, we invite you to join us. Please contact Roger Reinert at 800-342-1388 X 63452 via email at reinert@smdc.org or apply online at www.duluthclinic.org/career.

Mercy Medical Center-North Iowa: Calling all "A team" players! If you are an enthusiastic, patient focused Family Physician, you'll want to consider one of our exceptionally appealing practices. Practice in rural north central Iowa as part of a network of nine affiliated hospitals, 45 clinics and a 346-bed regional referral center. Obstetrics not required in Ackley; Obstetrics required in Emmetsburg and New Hampton; Obstetrics optional for a permanent full time "internal locum tenens" position. Enjoy competitive compensation, a comprehensive benefits package, an organizational culture that recognizes and rewards "A team" efforts, and a lifestyle that epitomizes the best of Midwest living. You owe it to yourself to learn more! Contact Denise Siemers, Physician Recruitment, Mercy Medical Center-North Iowa; toll free: (888) 877-5551; e-mail: siemersd@mercyhealth.com. Visit our web site for links to each community: mercynorthiowa.com

Practice Opportunities - Continued on page 14



Mille Lacs Health System Onamia, MN: Mille Lacs Health System is recruiting a family physician. The Mille Lacs Health System is an integrated health care organization with a 20 bed critical care access hospital with attached clinic and long-term care facility in Onamia, Minnesota. There are 7 family physicians, 1 general surgeon and 4 physician assistants currently practicing at MLHS. The physician staff is very stable with very low turnover in the past 10 years. This full time physician will staff a satellite office in Garrison, Obstetric practice is preferred, but is optional. ER call coverage is approximately 1:7 and is 2nd call to ER physician assistants. For more information contact: Steve Rapatz-Harr, VP Clinic/Provider Services, Mille Lacs Health System, 200 North Elm St. PO Box A, Onamia, MN 56301, 320-532-2582, sharr@mlhealth.org, www.millelacshealth.com

Maple Grove Urgent Care: Opportunity for physicians or physician assistants looking for part-time hours in busy urgent care clinic located in the growing northwest suburbs of Maple Grove. Clinic hours are Monday through Friday 4:00 p.m. to 9:00 p.m. and Saturdays and Sundays 10:00 a.m. to 6:00 p.m. We are open all holidays and offer competitive pay. If you are interested or would like more information, please call 763-420-5279 or fax resume to the attention of Richard Leach, M.D., Medical Director, at 763-420-7938.

The Rural Health Resource Center invites you to consider a Family Medicine opportunity in greater Minnesota. We are a non-profit, statewide organization interested in helping you find the opportunity, community, and lifestyle that meets your needs. We offer information on practice opportunities and communities, assistance with administrative contract review, information on compensation packages and loan repayment programs. Currently, 80+ Family Medicine opportunities are available. For more information, please contact Angie LaFlamme, 800-997-6685 Ext. 222, Fax 218-727-9392, alaflamme@ruralcenter.org.

Melrose – Loan repayment (specified amount) over five years. Seeking a BC/BE family medicine physician (required to practice OB) to join six family medicine physicians in a community of 3,200. Clinic is attached to a 28-bed, critical access hospital. Not a health profession shortage area. CentraCare Clinic, a 183-physician multi-specialty clinic, is part of CentraCare Health System serving a referral population of 617,000 including a regional medical center, two rural hospitals, 11 clinics and four long-term care facilities. Competitive compensation and benefits package. Contact: Kristine Cunningham Rose, Recruiter, 1406 Sixth Avenue North, St. Cloud, MN 56303. 800-835-6652, ext. 54188 Fax 320-255-5722 Email: cunninghamrosek@centracare.com Web: www.centracare.com

MeritCare Health System is seeking BC/BE Family Medicine physicians to join staff in several of our 26 clinic locations. Clinic-based opportunities are available in Minnesota and North Dakota. You have your choice of urban or rural locations. Each community offers its own unique setting and personality. These are excellent practice opportunities with competitive salary and benefits, packages being offered. MeritCare Health System, with main offices located in Fargo, North Dakota is a fully integrated 411-physician multi-specialty group practice and 583-bed tertiary/trauma hospital including the 60-bed Children's Hospital and 26 regional clinics in two states. AA/EOE. Drug free work place. Relocation assistance is provided. Visit our website: www.meritcare.com or contact: Jill Gilleshammer, Physician Recruiter, P O Box MC, Fargo, ND 58122-0385; 1-800-437-4010, extension 280-4856; Fax 701-280-4136; Email: Jill.Gilleshammer@meritcare.com

Opportunity Knocks: Welcome to Willmar, MN-home of Family Practice Medical Center (FPMC). We enjoy a great place to grow a practice, whether just starting out, or looking for a change of pace. FPMC is a physician-owned, single specialty group composed of eight family physicians and three mid-level providers which includes open access scheduling, a full EMR system, OB and pediatric care, a call schedule of 1 in 7 and no ER responsibilities. If you're looking for a patient-oriented, quality focused, clinic setting in a growing community, join us. For more information, contact Gary McDowell, Administrator at 320-231-8642.

Fairview Northland Medical Group is a primary care practice comprised of 4 clinics located in Elk River, Zimmerman, Princeton and Milaca, MN with close proximity to the metro area. All clinic sites are a short drive to the 54-bed hospital. Physicians perform in-clinic obstetrical ultrasounds and nonstress testing, as well as a full array of office procedures. Obstetrics is desired at most locations. High-risk and c-section coverage provided. This growing practice seeks family medicine physicians to join teams in each of their sites. Call: 1:22 weeknight, 1:10 weekend (one day/weekend). Please call 612-672-2288 or 800-842-6469 (TTY/ 612-672-7300), fax 612 672-2986, e-mail recruit1@fairview.org or visit our Web site, www.fairview.org EOE

Fairview Mesaba Clinics, part of Fairview Range Regional Services, is seeking a family medicine provider to join their Hibbing site. The clinic is housed within the 175 licensed-bed hospital and is 3 hours north of the Twin Cities metropolitan area. This is a 6-provider group. OB is optional. Call is 2-3 overnights/month. Fairview Range Regional Health Services combines the area's finest medical services to provide the most comprehensive health care system on the Iron Range and Northeast Minnesota. This locally integrated health care system is comprised of three entities: Fairview University Medical Center- Mesabi- main facility, located in Hibbing; Fairview Mesabi Clinics-community-based clinics throughout the region, with sites in Hibbing, Chisholm, Mountain Iron and Nashwauk; and Fairview HealthLine-which provides the community-based home health care and hospice services that support and complement both UMCM and Mesaba Clinics in the overall continuum of patient care. Please call 612-672-2288 or 800-842-6469 (TTY/ 612-672-7300), fax 612 672-2986, e-mail recruit1@fairview.org or visit our Web site, www.fairview.org EOE

Midwest Family Practice Opportunity: Balance life and patient care. Group practice opportunity for BC/BE Family Practice physician in scenic Winona, MN. Opportunity offers single-hospital setting, competitive compensation and the opportunity to pursue individual medical interests while balancing professional and personal life. Physician would join the medical staff of Community Memorial Hospital, which is linked to area healthcare providers by a community-wide Electronic Medical Record. Bordered by bluffs and the Mississippi river, Winona boasts good schools, two universities, international businesses and bountiful recreational and cultural opportunities. No J1 opportunities. Contact: Cathy Fangman, 855 Mankato Avenue, Winona, MN 55987. Phone: (800) 944-3960, ext. 4301; Website: www.winonahealth.org; Email: cfangman@winonahealth.org

Full-time faculty, great community! Join the award winning faculty of a well-established, 24 resident, community based, university affiliated program. Guide and teach residents and students, participate in direct patient care (including obstetrics). ABFM certification and teaching or practice experience required. Full-time appointment USD School of Medicine. Compensation competitive, working conditions outstanding. Community and both hospitals ranked among the top in the nation. Send CV and letter of inquiry to Earl Kemp MD, Director, earl.kemp@usd.edu, Center for Family Medicine 1115 E. 20th St., Sioux Falls, SD 57105. Women and minorities please apply.

Affiliated Community Medical Centers, Willmar, MN: Physician-owned multi specialty clinic is seeking a full-time physician to join the Family Practice Department in their Willmar, Redwood Falls, Granite Falls, and Benson affiliates. These positions offer a guaranteed salary plus production incentive and an outstanding benefit package. For further information please contact Kari Bredberg, Physician Recruitment Coordinator, Affiliated Community Medical Centers, 101 Willmar Avenue SW, Willmar, MN 56201, 320-231-6366 or e-mail karib@acmc.com.

Express HealthCare seeks part-time and casual family physicians to work in our State of Art Urgent Care facility. We offer a modern working environment utilizing an EMR, digital imaging and onsite automated prescription dispensing. In addition, there is an onsite CT scanner as well as Physical Therapy. We are located next to the National Sports Center in Blaine. We are open everyday from 10AM to 10PM. We offer competitive pay and flexible scheduling. Please contact Rick Leach, M.D. at RDLeach@AOL.com or call 612-760-7161.

Geriatrician – Minneapolis area: We are seeking a BC Family Physician or Internist to provide services outside of the traditional hospital or clinic settings for nursing home residents plus consult service for short stay rehab patients. Salary and benefits above usual primary care with 1:4 telephonic call. Exciting opportunity for a high performing, thoughtful, compassionate primary care physician with ability to provide unique elder care with respect for patient autonomy. Outstanding communication skills and self-motivation required. CAQ or Geriatric Fellowship desired but not required. If interested contact Dr Nick Schneeman, Director of North Clinic Department Geriatric Services at nick.schneeman@northmemorial.com also visit www.northliniconline.com.

Urban community clinic organization seeks **compassionate, experienced family physicians** for expanded staff positions. Option for OB and participation in hospital medical attending. Qualif. candidates will be BE/BC and desire to work in diverse community-based setting. WSCHS is an FQHC serving 35,000 patients annually at 18 medical, dental, homeless, public housing, and school-based clinic sites located in St. Paul. WSCHS serves large Latino, Hmong, immigrant and refugee populations. Bilingual/bicultural candidates strongly urged to apply. Opp for loan repayment. Resumes/CVs to Maritza De Jesus at West Side Community Health Services, 153 Cesar Chavez Street, St. Paul, MN 55107; fax 651-602-7517; or email hr@westsidechs.org.

Northside Medical Center - Ortonville, MN: Friendly atmosphere and strong sense of community boasting low crime levels and high quality education, Northside Medical Center, Ortonville, MN, is seeking a Family Practitioner with interest in OB-GYN to join its clinic-based practice in west central Minnesota. Group includes 4 family practitioners and 3 nurse practitioners. Specialists provide on-site clinics including Urology, Cardiology, Pain Management, Surgery, GI, ENT, Orthopedics, Podiatry, Nephrology, Neurology, Oncology, OB/GYN. Call 1:5. Excellent compensation and benefit plan. Contact: Liz Sorenson, Clinic Manager, Northside Medical Center, PLC, 435 Eastvold Avenue, Ortonville, MN 56278 (320) 839-6157 lsorenson@northsidemedicalcenter.com or visit our website at www.ortonvilleareahealth.org.

Fairview Health Services seeks family medicine physicians to join practices in Chaska, Wyoming, Rush City, Maple Grove, Hibbing, Princeton and surrounding communities. These practices promote work-life balance with 4-day workweeks and rounding options. Onsite lab and radiology services and specialist consults are available. OB is optional. We offer an initial income guarantee with productivity component and a fantastic benefit package. Learn more and consider joining our close-knit network of physicians in delivering our promise of exceptional care to the Minnesota communities we serve. Contact: Bridgett Kay, 612-672-2288 or 800-842-6469, TTY 612-672-7300, fax 612-672-298, e-mail recruit1@fairview.org, or visit www.fairview.org. EEO/AA Employer

Sawtooth Mountain Clinic, Inc., on the North Shore of beautiful Lake Superior, is located in Cook County, MN, which encompasses the communities of Hovland, Grand Marais, Lutsen, Schroeder and Tofte, as well as the Grand Portage Reservation. SMC is a rural, non-profit, federally qualified Community Health Center, on the border of the Boundary Waters Canoe Area and Quetico Provincial Park. Seeking a *full-time BE/BC Family Practice Physician* to complement our practice, which offers a complete genre of family practice services, including primary medical care, emergency room service, in-patient and out-patient services and coverage of the Nursing Care Center. Excellent Benefits/Salary/Paid Malpractice. Please fax or email resumes to: Rita M. Plourde, CEO; or Sue Nordman, COO Fax: 218-387-1278; email: snordman@boreal.org 513 5th Ave. West Grand Marais, MN 55604

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