

MINNESOTA FAMILY PHYSICIAN

Newsletter of the Minnesota Academy of Family Physicians

Family Doctors Work Phones at KARE

More than 20 family physicians volunteered their time to staff the MAFP Family Physician Phone Bank at the KARE-11 television station in January.

Doctors worked the phones during the 6 a.m., 4 p.m., 5 p.m. and 6 p.m. newscasts. The physicians answered close to 600 medical questions from KARE-11 viewers.

"This was a no-holds-barred, ask the family doctor any medical question opportunity," said Amanda Tembreull, M.D., a MAFP member and family physician in Osceloa, WI. Tembreull said the questions they got were across the board, ranging from weight-loss strategies to getting better control over diabetes, and influenza and high blood pressure to joint pain and migraines.

The more challenging questions, though, did not deal with ailments.



Gretchen Phillips, M.D., and David Bucher, M.D., answer phones during the late afternoon phone bank.



Britta Reiersen, M.D., (right) is interviewed by KARE television anchor Kim Insley.

They centered on "trying to find medical care in this climate of job layoffs and budget cuts in Medical Assistance," Tembreull said.

Park Nicollet family physician, Britta Reiersen, M.D., did a live interview with Sunrise anchor Kim Insley during the morning show where she was able to educate the public about family medicine. In a later newscast,

Phones - Continued on Page 5



Federal Stimulus Bill Helps State Budget; But Deficit Grows

By Dave Renner, Legislative Representative

A vast majority of the work going on at the State Capitol continues to revolve around addressing the state budget deficit. The Legislature is constitutionally required to adopt a balanced budget for the next two years, no later than June 30. The deficit announced in December 2008 was \$4.8 billion. New numbers just announced in March show the deficit grew but new federal money makes the net number smaller.

The state of Minnesota received some good news and some bad news over the last few weeks related to its budget problems. The good news came in the federal stimulus bill, the American Recovery and Reinvestment Act of 2009 (HR 1). Estimates are that Minnesota will receive over \$2.5 billion through this bill. Nearly \$2 billion will come from increasing the federal matching share for the Medical Assistance and MinnesotaCare programs.

The stimulus bill increases the federal match as long as states do not cut eligibility levels for these programs from the levels that were in law on July 1, 2008.

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MARCH / APRIL 2009

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Coming Up

4/15 MAFP House of Delegates,
Hilton Hotel, Minneapolis

4/16 - 4/17 MAFP Spring Refresher,
Mpls. Convention Center

4/17 Family Docs in Motion 3K,
Hilton Hotel, Minneapolis

4/23 - 4/25 NCSC, Kansas City

4/24 - 4/25 ALF, Kansas City

Continuing Medical Education Courses

MAFP Spring Refresher

Date(s): Thursday, April 16, 2009 - Friday, April 17, 2009

Location: Minneapolis Convention Center, Minneapolis, Minnesota

CME Credit Available: Not yet determined

Provider: MAFP

Contact: Kelly Bellomy (952) 542-0130 or (800) 999-8198

Email: office@mafp.org

More Information: <http://www.mafp.org>

New/Old Drugs: Best Choices

Date(s): Thursday, April 23, 2009 - Friday, April 24, 2009

Location: St Louis Park, Minnesota

CME Credit Available: 11.50 Prescribed

Provider: Park Nicollet Clinic

Contact: Emily Reible (952) 993-6259

Email: reible@parknicollet.com

Scientific Assembly

Date(s): Friday, April 24, 2009 - Saturday, April 25, 2009

Location: Bloomington, Minnesota

CME Credit Available: 11.00 Prescribed

Provider: Academy on Violence & Abuse

Contact: Karla Vaughn (952) 974-3270

Email: karla@avahealth.org

9th Psychiatry Update: Selected Topics

Date: Friday, April 24, 2009

Location: Minneapolis, Minnesota

CME Credit Available: 6.25 Prescribed

Provider: HealthPartners

Contact: Sharon Kopp-Huth (952) 883-6224

sharon.a.kopp-huth@healthpartners.com

***EDITOR'S NOTE:** *This article was written out of concern about recent changes to the 2007 Joint Principles of the Patient-Centered Medical Home. As this newsletter goes to press, the AAFP rescinded its support for those changes.*

In my presidential installation speech last April, I dedicated this office to championing all of you, and your interests. I made it clear how much I believe in your professional values, and your ability to effect service and 'good' for your patients. I also promised to champion the Personal Physician and continuity-of-care in medicine and in the Medical Home, because of evidence that demonstrates our effectiveness in medicine, because of my understanding of our members' unique ability to offer this in the context of care delivery, and because of our strong recognition of how 'continuity' brings accuracy, humanity, trust, and value to clinical care, and leads to effective care coordination. I expressed belief that at its crux, doctoring is still relational, and that relationships in medicine afford us insight, and make us accountable, in ways that no other structure, gimmick, or mechanism of care delivery can. I advocated that healthcare should be incented to be built around longitudinal care relationships. I further promised to continue promoting the Patient-Centered Medical Home as a vehicle for all of the above, for its potential to deliver our skills and worth as personal physicians to our patients, and to insert us into the broader structure of care delivery more prominently, all in ways that should be attractive, efficient, and tolerable for modern practitioners. I advocated that the PC-MH was the structure we needed to bridge generations of clinicians and bridge value sets between disciplines to help reform health care – to make it more human, more relevant, better organized, less expensive, more accurate, more enjoyable – by empowering patients, by helping us to excel clinically, by supporting us financially and structurally, by connecting us, and by making health care more primary care-ish through us.

My exuberance about the ability of the PC-MH to maximally accomplish expected goals was challenged last week, when the AAFP agreed to a modification to 'The Joint Principles of the PC-MH', as negotiated between the original defining primary care physician societies, and nursing organizations. This addendum to the definition of the PC-MH stipulates that the ultimate responsibility for comprehensive and coordinated care of patients rests with a 'team of individuals'. It emphasizes the importance of working in teams, and also stipulates that nurse practitioners may sometimes lead a medical home. This modification was appreciably aimed at seeming less proprietary of physician interests, at promoting inter-professional collaboration, and at maximizing the primary care workforce. It also unfortunately, though – even if the effect was unintended – smudges the prescription for a refocus on continuity conveyed by the original definition, by blurring the emphasis on 'personal physician'/'personal clinician' as a mechanism of continuity, individual patient awareness, and team coordination. This change may define a standard which is loosely worded enough that in practical terms for continuity, it represents no standard at all. It also diminishes the focus on the importance of generalism, and on generalists as integrative coordinators of care. Can a group be held accountable for

President's

Message

By David Hutchinson, M.D.



collective insight? It is inherently more difficult and impractical for 'a collection of individuals' to comprehend the fullness of 'who a patient is' and 'the totality of care that has been applied to them' than it is for a personal physician to do so, just as it is difficult and impractical for a computer-system-used-as-coordinating-brain to comprehend the same. Through its strong emphasis on team care and partnership concepts, the PC-MH should have already been able to promote interdisciplinary collaboration and a special focus on team-based care, while at the same time re-promoting continuity in primary care through personal clinician team leadership, and patient connections to clinicians who know them well.

The potential for this change in definition to erode reforms in healthcare haunts me. I would love to rely on the Joint Principles, and rely on evidence for the importance of primary care, to ultimately help us convince our local tertiary care systems that actively collaborating with us while they care for our patients outside our clinic is a crucial element of care coordination. I'd like to rely on the same to help us convince our clinic managers that there will be inherent return through payment reforms attached to recognition as a PC-MH, on the investment we make in being available to patients we know longitudinally, in the clinic and elsewhere. The clinical value of these things is obvious, but may now be more difficult to justify by criteria.

Transformation in practice may have now become truly and primarily about adding clinical resources, layering patient assessments, managing disease and disease data better, and improving technical clinical processes, a-la TransforMed recommendations and NCQA criteria. I do subscribe to these goals as great ones. I want to be more excellent myself in these ways, and we collectively as a specialty need this push. Those of us in private practice and smaller practice groups will thank corporate medicine, ultimately, for teaching us about these proactive forms of clinical organization. Yet, these alone as the goals of the PC-MH would represent a transformation movement that is neither as valuable or validating as one which also emphasizes the traditional values and skills of primary care. Family physicians have steadfastly modeled the comprehensive and longitudinal primary care that we understand to be so important to a highly functioning health care system. We have performed

President's Message - Continued on Page 6

What's New

► Hib Shortage: Consider Switching to Pentacel

The recent cases of invasive Hib disease in Minnesota highlight the need for children to be caught up on their primary series. The Hib vaccine shortage is expected to continue into summer 2009, and single-antigen ActHib is insufficient to meet the three-dose primary series needs for all children. Do not let a child remain unvaccinated because there is not enough ActHib in your clinic. There is Pentacel product available, so please order some to make sure all of your infants get the primary series. MDH has developed two quick references that may help: "Guidance on Using Pentacel" and "Catch-Up Schedule for Hib Vaccine During the Vaccine Shortage." Both are available by visiting the MAFP website at <http://www.mafp.org/hibshortage.asp>.

► MAFP Members in Print

David Hutchinson, M.D., was interviewed by the *Star Tribune* for a February 8th article regarding health screenings in church basements. **Philip Stoyke, M.D.**, was interviewed by a reporter for the February 23rd issue of *American Medical News* regarding Governor Pawlenty's proposed budget cuts.

► 2009 Minnesota Family Physician of the Year Finalists Selected

Congratulations to Minnesota's Family Physician of the Year Award finalists.

Carolyn Becker, M.D., Mapleton Family Practice Clinic (Mankato Clinic), Mapleton, MN

John Fedje-Johnston, M.D., Grand Itasca Clinic & Hospital, Grand Rapids, MN

Donald Kammerer, M.D., Albert Lea Medical Center, Albert Lea, MN

Jennie Orr, M.D., Allina Clinic - Hastings, Hastings, MN

The 2009 Family Physician of the Year will be selected by the Board of Directors and honored at the All-Member Celebration on April 16, 2009, at the Minneapolis Convention Center.

► Newsletter Articles Welcomed

MAFP members are always welcome to submit articles for publication in the *Minnesota Family Physician*. If you have a personal interest story about you or your practice that you think others would enjoy reading, or if you have a unique perspective on a particular topic, feel free to submit an article to Kristie Thorson at kthorson@mafpa.org. The deadline for submission for the next issue is April 27, 2009. Space is limited. Please keep articles under 800 words. All articles are subject to review by MFP editors and there is no guarantee an article will be published.

Continued from Page 1 - Legislature

This "maintenance of effort" language is designed to prohibit states from taking the federal money and using it for things other than the Medicaid program. This will require the Governor to modify his budget recommendations to reinstate the eligibility cuts that he proposed. These cuts would have eliminated all adults from MinnesotaCare and reduced income levels for other enrollees. If these cuts were to go forward, Minnesota would not be eligible to receive the federal money.

This good news will definitely help the Minnesota Legislature balance the budget.

There is bad news, however. On March 3, the state released an updated budget forecast that the Legislature will use to develop its final budget. The new forecast shows that the \$4.8 billion deficit decreased slightly to a \$4.6 billion deficit, but that is only because of the \$1.8 billion of federal stimulus money. Without that money, the deficit would have been \$6.4 billion. This budget forecast reflects

increasing bad economic news, including the growing numbers of unemployed Minnesotans and continued business slowdowns.

Even with the increased federal money, there remains an enormous pressure to reduce state spending. One prime target continues to be our health care safety net programs. This is the second largest piece of the state's budget and, with the economic downturn, the number of enrollees is increasing.

The next step in the budget process is for the House and the Senate to pass their separate budget proposals by the middle of April. Those proposals will go to a conference committee to work out differences, with the hope that they will send a budget to the Governor for his signature by early May. If he vetoes that budget, we may be heading to another Special Session. Regardless of what the final budget decisions are, there will be many painful decisions made over the next three months.

Physicians Attend the Winter Conference in Alexandria

The 2009 Winter Conference focused on Geriatrics and Neurology. Topics covered included Clinical and Surgical Treatment of Parkinson's, Pain Management, Migraine/Headache, Alzheimer's/Dementia, Colorectal Screening Guidelines, Rheumatoid Arthritis, Palliative Care, Stroke Management, Heart Failure, and Multiple Sclerosis.



Jane Achenbach, M.D., presented on the clinical treatment of Parkinson's at the Winter Conference

Sixty-two physicians and other health professionals attended the conference on January 30 & 31 at Arrowwood Resort in Alexandria. At this conference, education sessions were held in the morning which left afternoons open to spend with your family or to get away on your own.

"This is a great conference all the way around. The topics are relevant and the conference is wonderfully planned with families in mind," said one attendee.

Exhibits

The Minnesota Academy of Family Physicians wishes to express its thanks to these companies exhibiting at the

Winter Conference: Abbott, Affiliated Community Medical Centers, Center for Diagnostic Imaging, GlaxoSmithKline, HealthEast Medical Laboratory, Lilly, MAPS Medical Pain Clinics, Novartis, Park Nicollet Navigator, Pricara, Unit of Ortho-McNeil, Inc., and Takeda Pharmaceuticals North America

New Location for 2010

The next MAFP Winter Conference has been scheduled for February 5-6, 2010, at The Lodge at Brainerd Lakes.



Participants enjoy the Friday Night Family Dinner during the Winter Conference in Alexandria.

Continued from Page 1 - Phones



Mark DePaolis, M.D., Amy Bonifas, M.D., John Berge, M.D., Jay Dirks, M.D., Stephanie Stanton, M.D., and Amanda Tembreull, M.D., touring the KARE-11 television studio.

Gretchen Phillips, M.D., did a live interview with anchor Diana Pierce regarding Seasonal Affective Disorder (SAD).

The MAFP would like to thank all of the doctors who participated in the phone bank: [Samuel Asante-Buabeng](#), [John Berge](#), [Amy Bonifas](#), [David Bucher](#), [Julie DeJong](#),

[Mark DePaolis](#), [Jay Dirks](#), [Carol Featherstone](#), [Amanda McDonald](#), [Richard Mitchell](#), [Gretchen Phillips](#), [Michelle Ragen](#), [Britta Reiersen](#), [Kevin Sirmons](#), [Jeremy Springer](#), [Stephanie Stanton](#), [Adam Syverson](#), [Kristin Tapper](#), [Amanda Tembreull](#), [Allison Wong](#), and [Roman Zownirowycz](#).

"This was really a great experience," Tembreull said. "I felt like I helped reassure some people, reinforced what their own provider had already told some, and was just a needed listening ear for others."



Jeremy Springer, M.D., and residents at Park Nicollet-Creekside answered phones during the morning shift.

THE BULLETIN BOARD

Road to Recognition: Your Guide to NCQA Medical Home

The AAFP has developed and tested a guide for NCQA Medical Home recognition. Recognizing that no two homes are alike, this guide was developed to help you choose the level of Medical Home recognition that you wish to achieve and determine which NCQA elements your practice will document to achieve your goal. The guide is intended as a supplement to the NCQA Standards and Guidelines and the NCQA Survey Tool. To access a free copy of the guide, go to www.mafp.org and follow the link from the home page.

Don't Miss the Spring Refresher!

Don't miss your chance to attend the 2009 Spring Refresher. The two-day educational conference for family physicians, family medicine residents, medical students and allied professionals will be held April 16-17, 2009, at the Minneapolis Convention Center. More than 30 CME sessions will be offered, along with an All-Member Celebration, an alum lunch, and a 3K Family Docs in Motion Run/Walk. To register, visit the MAFP website at www.mafp.org and follow the link to the Spring Refresher page.



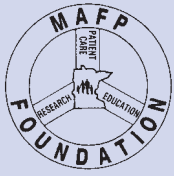
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well and long at creating care coordination, accuracy, and patient-centeredness through continuity within our patients' Medical Homes. We should be recognized and encouraged for how we do so, so cost-effectively, even as we build new resources and structures for care management. We need to renovate our Medical Homes, but our traditional values should also help to lead reform. I wonder whether The Joint Principles' mandate for insight and care coordination by groups may be loose enough to prevent us now from holding accountable those health care facilities, institutions, and systems which perform poorly on continuity measures, for ALSO renovating their care system to better employ longitudinal care relationships, and the integrative skills and knowledge of primary care providers in overall care delivery, as they become certified as Medical Homes. I persist in hoping that for these lessons, they will ultimately come to thank us for teaching them, about how to excel.

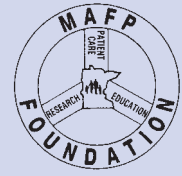
To be sure, I will continue to advocate that we all construct Patient-Centered Medical Homes. At this point, in fact, I encourage all of us to learn how to become recognized as such (find links to several MH self-assessment tools through the MAFP website at www.mafp.org) for the sake of survival. It's a rolling stone. I do appreciate the Medical Home at many levels. I believe it holds lessons for all of us in health care, and that we should all understand deeply its core principles of care coordination, continuity, comprehensiveness, enhanced access, teamwork, quality and safety, and patient-centeredness. I believe the Medical Home promotes patient care structures and goals which will improve our clinical performance through better disease management and data management practices. I believe it will improve patients' experience of the care process as we empower their involvement, and find more consistent ways to foresee and accommodate their needs. I believe that as we comprehend it and construct it well, it will make our own lives, as well that of our patients, better. I believe that it could direct health care systems to collaborate more effectively toward more coordinated and more efficient application of the care process to care endeavors. All of this will be valuable.

I believe also that we should not relinquish the push to use the Medical Home as a means to help patients reacquire continuity as a basic expectation for care, and a weight-bearing pillar of the care process. The Medical Home's focus on partnership and collaboration, and its tools for communication and organization, should allow us to be omni-present for them – directly or indirectly. This focus and these tools should permit personal physicians' internalized knowledge of individuals' histories, priorities, and tendencies, and the trust we have engendered with patients, all to be of use, in all aspects and settings of their care, even when we're not there in person. I'm convinced that how well and how consistently personal clinicians are insinuated into patient care can be measured, and therefore rewarded. All patients deserve our personalized input, guidance, and insights to be brought to bear on the care provided them. With our extent of training as generalists, our knowledge of medicine and of system, and our extent of knowledge of individuals gathered over time spent with them and their families, we are uniquely positioned to effect the coordination, accuracy, and cost-effectiveness that primary care promises to bring to 'system'. Evidence says so. Starfield says so. The World Health Organization believes so. We know so. Continuity, and expert, integrative coordination of care need to remain parts of the very definition of primary care, and of primary care clinicianhood. Patients invest in our expertise in 'them'; they deserve US just as much as they deserve expanded clinic hours, electronic visits, a portable care plan, or a place at the QI review table.

The Joint Principles of the PC-MH should concretely underscore the importance of longitudinal relationships within medicine. I hope that we can offer a unified voice in delivering this message in all conversations – administrative, organizational, and legislative – which seek to set standards and measures, or to create local structure, for Medical Home performance. I believe that championing care continuity – modern but disciplined – is in our own interests, as well as in the best interests of our patients.



MINNESOTA ACADEMY OF FAMILY PHYSICIANS FOUNDATION NEWS



The mission of the MAFP Foundation is to support family physician health care delivery, research and education, and to promote the specialty of family medicine.

Thank You to Donors and Sponsors

It is with gratitude and appreciation that we recognize the following individuals, companies, and foundations for supporting our mission to improve family physician health care delivery, research, education and to promote the specialty of family medicine.

Every effort has been made to record contributions received during the period of December 2007 through December 2008. If we have misspelled or omitted your name from the list, please accept our apology and let us know about the error by contacting Lynn Balfour at 952.542.0130 or by email foundation@mafp.org.

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by Paul Van Gorp, M.D.
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THANK YOU!

Membership Report

January 1, 2009 - February 28, 2009

New Active Members

Dana Brian, M.D., Saint Paul
John Ely, M.D., Minneapolis
Anthony Gonzales, M.D., Hibbing
David Haglund, M.D., Bloomington
Javad Keyhani, M.D., Montevideo
Amy Medley, M.D., Hugo
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Debra Scherman, M.D., Eden Prairie
Cathy Traugh, M.D., Minneapolis
Brooke Van Dyke, M.D., Brooklyn Center
Kristin Witte, D.O., Prior Lake
Mai Xiong, M.D., Cottage Grove

MAFP Membership

(As of 1/31/09)

Actives = 2,101
Residents = 229
Students = 429
Life = 253
Inactive = 39
Supporting = 3
Total = 3,054

New Resident Members

North Memorial Health Care
Smriti Shrestha, M.D.

St. Joseph's Hospital
Nghai La, M.D.

New Student Members

University of MN – Duluth
Nicholas Vidor

University of MN – Twin Cities
Saydi Chahla
Sagar Patel

Congratulations Member Retiree

Thomas A. Breen, M.D., Willmar - Retired from Affiliated Community Medical Center - Willmar on December 31, 2008, ending a 37 year affiliation with the organization.



Altru Health System, a not-for-profit 260 bed Level II Trauma designated healthcare system in Grand Forks, ND, has opportunities for BC/BE physicians in the following specialties: Critical Care/Pulmonology, Cardiology (Interventional), Gastroenterology, Internal Medicine, Nephrology, Diagnostic Radiology, Dermatology, Rheumatology, Orthopedic Surgery, Family Medicine and Psychiatry. Join 188 physicians representing 44 specialties in a community of 65,000, serving a primary care area of over 250,000. Teaching opportunities available through the University of North Dakota School of Medicine. Altru Health System also has physician opportunities in two of our branch locations including the beautiful lake communities of Devils Lake, ND and Warroad, MN on Lake of the Woods. Specialties available in these areas include: Family Medicine - Devils Lake and Warroad, Internal Medicine - Devils Lake, General Surgeon - Devils Lake. Altru offers extensive and competitive salary and benefits packages. For more information on these opportunities contact: Kerri Hjelmstad, Altru Health System, PO Box 6003, Grand Forks, ND 58201-6003. Phone: 1-800-437-5373 ext. 6596 Fax: 701-780-6641 Email: khjelmstad@altru.org, www.altru.org

A GREAT PLACE TO NUTURE A FAMILY-AND A FAMILY PRACTICE at Brainerd Lakes Health located in lakes area of Central Minnesota. We are seeking FPs to join our growing group. Call is 1:14 Four-day workweek. Brainerd Lakes Health is an integrated multi-specialty clinic and 162-bed, JCAHO, acute care hospital. We serve 150,000 in a 60 mile radius. We offer competitive compensation, benefits, and malpractice in an area that offers lakes, trees, golf course, fine dining, shopping, arts, and excellent schools all just minutes from work and home. Want more info? Contact Ryan Berreth at 218-454-5800 or ryan.berreth@brainerdclinic.com. AA/EOE.

Affiliated Community Medical Centers, Willmar, MN: Physician-owned multi specialty clinic is seeking a full-time physician to join the Family Practice Department in their Willmar, Redwood Falls, Granite Falls, Marshall, Litchfield and Benson affiliates. These positions offer a guaranteed salary plus production incentive and an outstanding benefit package. For further information, please contact Kari Bredberg, Physician Recruitment, 320-231-6366 or e-mail karib@acmc.com; or Julayne Mayer, Physician Recruitment, 320-231-5052 or e-mail mayerj@acmc.com. Website: www.acmc.com.

Champlin Urgent Care: V-Kare Clinic seeks board certified primary care physicians, nurse practitioners and physician assistant for evening and weekend positions. Fax: 763-323-1027 E-mail: drhussain@vkare.com

Express HealthCare seeks part-time and casual family physicians to work in our State of Art Urgent Care facility. We offer a modern working environment utilizing an EMR, digital imaging and onsite automated prescription dispensing. We are located next to the National Sports Center in Blaine. We are open everyday from 10AM to 10PM. We offer competitive pay and flexible scheduling. Please contact Rick Leach, M.D. at RDLeach@AOL.com or call 612-760-7161.

Fairview Health Services seeks family medicine physicians for inpatient/outpatient or outpatient-only practices. Enjoy 4-day workweeks and optional OB. Experience accessible specialist consultations and onsite lab and radiology. Work and live in vibrant communities: urban, suburban and rural practice opportunities meet your and your families' needs. Enjoy an initial income guarantee with productivity component, sign-on bonus and a fantastic benefit package, including malpractice insurance. Shape your practice to fit your life as a part of our nationally recognized, patient-centered, evidence-based care team. Visit <http://www.fairview.org/physicians> to explore our current opportunities, then apply online, or call Bridgett Gawlik at 800-842-6469 or e-mail recruit1@fairview.org. EEO/AA Employer

Aspen Medical Group, a division of Allina Hospitals & Clinics, is seeking full time, part time and moonlighting BC/BE family medicine physicians to join our Urgent Care Clinics in Bloomington, Inver Grove Heights, Maplewood and St. Paul. Full Time consists of 31 hours/week, with a combination of days, evenings and weekend hours. Part time and Moonlighting evening and weekend shifts are also available. Our clinics are fully staffed with lab, X-ray, MRI, CT, nursing staff and on-call specialists. All candidates must have a MN license and DEA registration. Will consider 2nd and 3rd year residents. Full time / Part time Family Medicine, No OB, opportunities are available at the Aspen clinics located in Maplewood, St. Paul, Inver Grove Heights and White Bear Lake with clinic & hospital responsibilities or clinic only practice options available. Apply online at www.aspenmed.org, or contact Julie Juba at 866.415.2600, via email at julie.juba@allina.com or fax your CV to 612.262.4223.

Gateway Family Health Clinic, Ltd: Physician-owned practice in Moose Lake, Sandstone, and Hinckley is seeking a family medicine (with or without OB) or Med/Peds physician to join our growing practice of over 20 providers. With clinic locations off I-35 and centrally located between Minneapolis/St. Paul and Duluth, the area provides an excellent family focused, quality of life opportunity in a rural setting, abundant with lakes, rivers, state parks, and ideal hunting... all within an hour to metropolitan conveniences. Gateway provides a generous starting salary and bonus with an outstanding benefit package and retirement plan. Shareholder opportunities available. www.gatewayclinic.com For further information, please contact Dr. Paul Dewey, President at pdewey@gatewayclinic.com or Eric Nielsen, Administrator at enielsen@gatewayclinic.com or 218-485-2000

Family HealthServices Minnesota, P.A., St. Paul, MN. FHSM is a thriving, 68 provider independent Family Practice group with 13 offices in the St. Paul, MN area. We are looking for several physicians (OB or Non-OB) to join our practice. We offer full time, part time and the possibility of shared positions. About 2/3 of our physicians do OB. We currently have a combination office/hospital practice, but as hospitals move to a hospitalist model we will likely transition out of the hospital over the next several years. Our call is approx. a 1:10 ratio, but as we transition out of the hospital, that ratio will likely move to 1:20+. We offer competitive compensation, benefits and shareholder opportunities after a year. Please feel free to contact us at 651-772-1572 or email pberrisford@fhsm.com for more information.

Family Medical Center has an opportunity for a family practitioner who wishes to practice with a privately owned physician driven multi-specialty group practice. Family Medical Center, Little Falls, Minnesota is a 17 physician group practice; 10 FPs, 2 IMs, 1Ped, 2 GSs and 2 Ob/Gyns. Shareholder status is available after one year. Call schedule is 1:10, hospital provides ED coverage. The opportunity provides a competitive salary with bonus opportunity and an excellent retirement plan. Hospital is highly supportive and provides relocation assistance, signing bonus and two-year income guarantee. Little Falls is located in Central Minnesota on the Mississippi River. Abundant outdoor activities prevail as well as an excellent family centered quality of life. Contact us at: www.fmclf.com or ddvorak@fmclf.com.

Grand Marais, MN: Interested in joining a vibrant, hard working staff including 4 Family Practitioners and a NP? Sawtooth Mountain Clinic, Inc. – a Community Health Center on the shores of Lake Superior. Live, work and play all in this illustrious northwoods country in NE Minnesota! Hiring for a BE/BC FP for clinic hours; in-patient and nursing home care. Send resumes to Sue Nordman, COO at sue@sawtoothmountainclinic.org or phone with inquiries to 218-387-2330 ext. 31. We look forward to meeting you!

Fairmont Medical Center—Mayo Health System in Fairmont, Minnesota is seeking Family Medicine physicians, (OB optional). Call for FP is 1:9. We are a multi-specialty group offering an attractive benefit program, a two-year salary guarantee with future production incentives, and pay for call. Our partnership with Mayo Health System allows us to consult with our colleagues at the renowned Mayo Clinic. FMC is totally integrated with physician practices, high-end diagnostics, 57-bed hospital and 40-resident nursing home. Fairmont is located 120 miles south of Minneapolis, MN. Contact Jeannie Green, 800-234-6141; green.jeannie@mayo.edu; or www.fairmontmedicalcenter.org

HealthPartners Medical Group is seeking exceptional BC/BE family medicine physicians for our primary care clinics in St Paul and the NE metro (White Bear Lake, Lino Lakes). A full-time position consists of a four day work week - OB, hospital call and rounding are optional. HealthPartners continues to receive nationally recognized clinical performance and quality awards. We offer a competitive salary, an excellent benefit package, paid malpractice, and a commitment to providing exceptional patient-centered care. For more information contact diane.m.collins@healthpartners.com or call (952) 883-5453, toll-free: (800) 472-4695. Apply online at <http://www.healthpartners.jobs> and follow the Search Physician Careers link to Job ID # 12204. EO Employer.

Lakeview Medical Clinic, of Sauk Centre is seeking a BC/BE Family Medicine physician (with OB) to join our private practice group of six physicians. Our practice offers a full scope of family practice in a growing community located west of St. Cloud. We live in the heart of lakes, golf and outdoor activities. Call is 1:7. We offer a competitive salary with incentives and a comprehensive benefit package. For more information, please contact Mike Flicker at mflicker@lakeviewclinic.org or call 320-352-6591.

Luther Midelfort Northland-Mayo Health System in Barron, Wisconsin is seeking a physician BC/BE in Family Medicine. OB fellowship, including c-section coverage of 1:3. General call of 1:24, C-section call of 1:4, OB call of 1:6. Luther Midelfort - Mayo Health System is a vertically integrated, physician directed hospital and multi-specialty clinic of 237 physicians owned by Mayo Clinic. EMR, PACS, and other on-line resources make it possible to practice state-of-the-art medicine in a vacation-like setting. Barron, a community of 3,300, is located in Northwest Wisconsin, 90 miles east of Minneapolis, MN and 55 miles north of Eau Claire, WI. Contact Cyndi Edwards, 800-573-2580; edwards.cyndi@mayo.edu; fax 715-838-6192; or www.luthermidelfort.org

Luther Midelfort – Mayo Health System in Eau Claire, Wisconsin, is seeking a physician BC/BE in Family Medicine for a full-time, outpatient practice. “Phone” call of 1:23 and one weekend in Urgent Care every 23rd weekend. Compensated on hourly basis for Urgent Care hours. Family Medicine Department recently moved to a brand new clinic addition. In partnership with Mayo Clinic, Luther Midelfort is a physician-directed, vertically integrated hospital and multispecialty clinic based in Eau Claire, WI. With interest, please contact Cyndi Edwards, 800-573-2580; fax 715-838-6192; e-mail edwards.cyndi@mayo.edu. Visit our website at www.luthermidelfort.org

Luther Midelfort Northland-Mayo Health System in Rice Lake, Wisconsin is seeking a physician BC/BE in Family Medicine. Traditional family practice with OB optional. General call of 1:13, OB call of 1:6. Luther Midelfort is a 230-physician directed, integrated hospital and multispecialty clinic based in Eau Claire, WI and partnered with Mayo Clinic. Our physicians practice evidence based, protocol driven medicine. EMR, PACS, and other on-line resources make it possible to practice state-of-the-art medicine in a vacation-like setting. Rice Lake, a community of 8,300, is located in Northwest Wisconsin, 100 miles east of Minneapolis, MN and 60 miles north of Eau Claire, WI. Contact Cyndi Edwards, 800-573-2580; edwards.cyndi@mayo.edu; fax 715-838-6192; or www.luthermidelfort.org

Mankato, MN—Physician-owned Mankato Clinic has openings for BC/BE physicians with or without interest in OB. We offer a 24-hour telephone triage system, and a call schedule of 1:14. Our market competitive income guarantee is followed by production incentive income. We have a physician-friendly benefits package including above market CME/Business expense allowance and a generous profit-sharing 401k plan. Coverage is for a single 170 bed hospital. No commuting hassles, great shopping too, we are located 70 miles south of the Twin Cities. Contact Dennis Davito, Provider Placement at 1230 East Main Street, Mankato, MN 56001; email: ddavito@mankato-clinic.com, call 507-389-8654 or fax CV to 507-388-3401.

Urgent Care Moonlighting Opportunity in Minneapolis: Independent physician-owned urgent care clinic located conveniently near Uptown in Calhoun Village Shopping Center on W. Lake Street, seeking moonlighting physicians! Flexible hours, great location, friendly staff, competitive pay! Call Dr. Niki Oldenburg at 612-229-1072 or email at fastcareoftcmc@gmail.com

Outstanding Twin City Opportunity: Johnson Street Medical Clinic is a Twin City independent medical clinic looking for exceptional physicians who want to practice excellent medicine their way rather than in a corporate style. We offer the setting, management and support that will assist you to realize your dreams. Practicing medicine should be both personally and financially rewarding – and it is at Johnson Street Medical Clinic. Please fax your CV to (612) 788-4930 or give us a call at (612) 782-0900. Ask for our manager or me, Neil C. Henry, MD. All conversations will be held in the strictest of confidence.

MeritCare Medical Group/MeritCare Health System is seeking BC/BE family medicine physicians. Excellent opportunities are available in Bemidji, Detroit Lakes, New York Mills and Walker, Minnesota, communities located in the heart of Minnesota lake country and North Dakota communities, Valley City and Jamestown. Good call arrangements and modern well-managed community hospitals. OB is preferred but not required. Immigration and state licensure requirements vary based on individual credentials. MeritCare has legal expertise available to provide guidance through these issues. Excellent salary and full benefits is being offered, paid malpractice, relocation allowance and immigration financial assistance is available as well as starting incentives available at most sites. To learn more visit our website at www.meritcare.com or contact: Jill Gilleshammer, Physician Recruiter, Phone: 701-280-4851, Fax: 701-280-4136, Email: Jill.Gilleshammer@meritcare.com

Allina Hospitals & Clinics is a not-for-profit family of hospitals, clinics and other care services dedicated to meeting the lifelong health care needs of communities throughout Minnesota and western Wisconsin. Allina has implemented one of the most comprehensive electronic medical record (EMR) systems and has been nationally recognized for it. We are transforming health care with the EMR by providing patients with seamless, coordinated and more informed care and improved patient safety. Currently we are seeking part- and full-time BE/BC Family Physicians in the following Minnesota and Wisconsin communities: Brooklyn Park, Buffalo, Cambridge, Champlin, Chaska, Cokato, Coon Rapids, Eagan, Elk River, Faribault, Farmington, Forest Lake, Hastings, Litchfield, Maple Grove, Mora, Northfield, Pine City, Prior Lake, Prescott, Ramsey, Shakopee, Shoreview, St. Michael, and Woodbury. For more information, please contact Kaitlin Osborn at Kaitlin.Osborn@allina.com / 1-800.248.4921 or view all of our openings at www.allina.com. EOE

Apple Valley Medical Clinic, a full service, independent family practice clinic serving the fast-growing south suburbs of the Twin Cities, has a fulltime opening for a BC/BE family physician. In addition to our family practice program with 14 family physicians, we operate a unique 24/7 urgent care program, occupational health services, and offer convenient on-site access to medical imaging (CT, MRI, US, X-Ray & Mammography) a pharmacy, physical therapy, and full array of medical specialties on our modern campus. Our practice is physician-owned and governed. Please e-mail your resume to aberry@applevalleymc.com or call Adam Berry, administrator, at 952-953-9285 for more information.

North Memorial is presently recruiting for BC/BE family physicians to join several of our owned and affiliated family practice clinics. Practice opportunity locations include Brooklyn Park, Robbinsdale, Crystal, Maple Grove, Minneapolis and others. These are excellent practice opportunities with comprehensive compensation and benefits packages. Contact: Mark Peterson, Physician Recruiter, North Memorial Medical Center, 3300 Oakdale Ave. N., Robbinsdale, MN 55422. Telephone (763) 520-1336. E-mail: mark.peterson@northmemorial.com Website: www.northmemorial.com

Lake City Medical Center – Mayo Health System is seeking family medicine physicians to join our compassionate, high quality and nationally award-winning team of health care professionals. A physician-led family practice group, we strive for personal, compassionate health care supported by advanced technology. Our main campus, located in Lake City, Minnesota, houses our clinic, hospital and nursing home. We also have three off-campus clinics in Wabasha and Plainview, Minnesota and Alma, Wisconsin. Lake City Medical Center offers a competitive salary and benefits package, along with a friendly and rewarding work environment. For more information, contact Cheri Kramer, chief administrative officer, 651-345-3321.

Urban community clinic organization seeks **compassionate, BE/BC family physicians**, OB optional. WSCHS is an FQHC serving 35,000 patients annually at 18 medical, dental, homeless, public housing, and school-based clinic sites located in St. Paul. WSCHS serves large Latino, Hmong, immigrant, and refugee populations. Bilingual/bicultural candidates are strongly encouraged to apply. Opportunity for loan repayment. Resumes/CVs to West Side Community Health Services, 153 Cesar Chavez Street, St. Paul, MN 55107; fax 651-602-7517; or email hr@westsidechs.org

Family Medicine Opportunities: HealthEast Care System, in ST. PAUL, MINNESOTA was named one of the “Best Places to Work” in Minnesota four years in a row by Minneapolis/St. Paul Business Journal and ranked Top 100 “Best Places to Work in Healthcare” by Modern HealthCare. Find out why 7000 employees and 1400 physicians are proud to “make a difference” in our comprehensive not-for-profit integrated health system. Join our team at four Acute care Hospitals and 16 metropolitan/suburban locations. Choose from Full-time, Part-Time, OB optional, Hospitalist or Outpatient opportunities! For details, contact Kathy Nikunen, Physician Recruitment Specialist, at 651-326-2009 or kenikunen@healtheast.org. www.healtheast.org/careers

Bloomer, WI: Luther Midelfort Chippewa Valley – Mayo Health System is seeking a BC/BE Family Practitioner or BC/BE Med-Peds with interest in both in/outpatient care opportunities. Pre and post natal care at this site but NO deliveries. Call of 1:5. No first call in the E.D. Call involves back up for mid-levels in the E.D. and is compensated. Moonlighting in the E.D. is optional and compensated on an hourly basis. Bloomer, a growing community 3,500, offers strong schools, many four-season recreational opportunities, and easy access to higher education. Contact Cyndi Edwards, 800-573-2580; fax 715-838-6192; e-mail edwards.cyndi@mayo.edu or you may visit our website at www.luthermidelfort.org

The Eating Disorders Institute at Park Nicollet Health Services is seeking a BE/BC Family Physician or Internist, to join its dynamic team of professionals. Position is a .8 to 1.0 FTE. You must be comfortable seeing patients of all ages. Research opportunities are available and encouraged by the department. The Eating Disorders Institute, a partnership of Methodist Hospital and the University of Minnesota Physicians, includes a full continuum of care with In-Patient, Residential, Partial Hospital, Intensive Out-Patient, and Out-Patient programs. This position involves working with a multidisciplinary team in a new facility dedicated to eating disorder treatment. Our programs are widely recognized for the care of adolescent and young adults. Minneapolis is famous for its cultural attractions, healthcare and educational systems, natural beauty and overall quality of life. For immediate consideration, send/mail your CV to Jenny Bredeson, Clinician Recruitment, Park Nicollet Health Services, 3800 Park Nicollet Boulevard, St. Louis Park, MN 55416, Phone (952) 993-2804, Email: bredej@parknicollet.com. To learn more or apply online, visit www.parknicolletphysician.jobs. AA/EOE

Ridgeview Medical Center and Clinics is seeking BE/BC Family Physicians for our expanding western metro clinic sites. These positions are outpatient only practices with telephone call coverage, no hospital call coverage is required. Ridgeview offers a competitive salary and an excellent benefit package. Submit your CV to physician.recruitment@ridgeviewmedical.org. To learn more about Ridgeview Medical Center, please visit our website at www.ridgeviewmedical.org. We look forward to hearing from you! Ridgeview is an Equal Opportunity Employer.

Osseo, WI: Luther Midelfort Oakridge – Mayo Health System is seeking a BC/BE Family Practitioner with interest in both in/outpatient care opportunities. Full scope family medicine without OB. Call of 1:3. Luther Midelfort-Mayo Health System is a physician directed, 237-physician multispecialty clinic and integrated hospital owned by Mayo Clinic. Our physicians practice evidenced-based, protocol-driven medicine. PACS, EMR and other on-line resources make it possible to practice state-of-the-art medicine in a rural atmosphere. Osseo is a thriving four season community with an excellent educational system located 25 minutes south of Eau Claire, WI. Contact Cyndi Edwards, 800-573-2580; fax 715-838-6192; e-mail edwards.cyndi@mayo.edu or you may visit our website at www.luthermidelfort.org

ER Opportunity----Winona Health in scenic Winona, Minnesota is seeking to recruit an ER physician (EM certified or FP with ER experience) to join our team of 5 employed ER physicians and a PA. Annual visits of 18,000, 8 and 12-hour shifts, Electronic Medical Record and competitive compensation & benefits. Bordered by bluffs and the Mississippi River, Winona boasts breathtaking beauty, International businesses, Excellent public and private school options including Montessori, Charter and Private College Preparatory School, 2 Universities, a variety of attractions including museums, theater, film festivals, art exhibits, 3,000 acres of parks and 2 recreation centers, indoor tennis and a dozen golf courses, equestrian center and ice arena. Conveniently located within 45 minutes of 2 airports. Contact Cathy Fangman – cfangman@winonahealth.org 800.944.3960 ext. 4301 Address: 855 Mankato Avenue, Winona, MN 55987

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