

MINNESOTA FAMILY PHYSICIAN

Newsletter of the Minnesota Academy of Family Physicians

Legislative Session Adjourns; No Budget Agreement Reached

The 2011 legislative session

By *Dave Renner*
Legislative Representative



came to a close minutes shy of the constitutionally mandated adjournment of May 23, 2011, but their work is not yet complete. As the last minutes approached, it had long been clear that a budget agreement for the 2012-2013 biennium was not in sight, and the regular sense of urgency was not to be found. A special session is certain.

In many ways, the outcome was a foregone conclusion, as both the legislative leaders and the Governor stayed true to their 2010 campaign pledges. Republican members repeatedly and forcefully stated that the state must "live within its means and only spend what's in the checkbook." Governor Dayton, conversely, maintained his position that the richest Minnesotans should pay "their fair share" by seeking to raise income taxes on the highest earners. The two competing visions were reinforced throughout the legislative session. Since the legislature adjourned there has been very little movement toward a compromise agreement.

Bills that Passed

The total number of bills that passed

this session was significantly lower than years past. Below are three bills that passed that are important to physicians.

Community Paramedics

Legislation was signed into law to create a new level of provider called community paramedics who practice under the authority of the ambulance medical director and work in conjunction with the patient's personal physician and local health care home to help with care coordination. SF 119 directs the Commissioner of Human Services to convene a work group to determine the types of services community paramedics will be allowed to bill for and to evaluate how they coordinate services with health care homes.

Concussion Awareness in Youth Athletes

SF 612 requires all coaches or officials to remove athletes who are suspected of suffering a concussion from participation until the athlete has been



assessed by a practitioner who is trained and experienced in evaluating and managing concussions. The act also requires coaches and officials from school athletics and association athletics to receive annual training on concussions based on the information available from the Centers for Disease Control and Prevention.

Anatomical Gift Promotion Account
HF 808 allows a person renewing

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Residency Recruitment & Procedural Workshops - FREE for Medical Students

Medical Students: Gather to learn about family medicine residency opportunities & take part in procedural workshops on Saturday, October 8, 9:00 a.m. – Noon, at the Holiday Inn Minneapolis Metrodome. Brunch will be provided and you are welcome to bring a guest. Parking vouchers will be available at the registration desk. Drawing at 11:00 a.m. (must be present to win) for prizes from the residencies!

To sign-up now, email Lisa Regehr at lregehr@mafp.org or watch for an invitation in your email this summer.

Additional procedural workshops will be added as the event approaches.

Procedural Workshops

Acupuncture – Hennepin County Medical Center

Forceps Delivery – Siouxland Medical Education Foundation

Intubation – Genesis Quad Cities

Knot Tying – Iowa Lutheran Hospital

Radiosurgery, Punch Biopsy, and

Suturing Techniques – Sioux Falls

Spinal Taps – La Crosse-Mayo Family

Medicine Residency

Vacuum Extraction for Use in Labor and Delivery – Allina Health System/United

University of Minnesota:

ECG interpretation – St. Joseph's

Shoulder Injections – Methodist

Ultrasound FAST Exam - Mankato



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JULY / AUGUST 2011

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This issue of Minnesota Family Physician is brought to you by Children's Hospitals and Clinics of Minnesota .



Coming Up

9/5	Holiday - MAFP Office Closed
9/12 - 9/17	AAFP Congress of Delegates/ Scientific Assembly, Orlando, FL
9/15 - 9/16	MMA Annual Meeting, Duluth
10/8	Residency Recruitment Event, Holiday Inn Minneapolis Metrodome, 9 a.m. - Noon
10/29	MAFP Board Meeting

Continuing Medical Education Courses

Why Cancer Clinic Trials Are Important For My Practice

Date: Ongoing/A free e-learning course

CME Credit Available: 1.0

Provider: Education Network to Advance Cancer Clinical Trials

Website: <http://www.enacct.org/our-programs/open-options>

Complementary and Integrative Medicine: Where the Rubber Meets the Road

Dates: July 21-23, 2011

Location: Mayo Clinic; 200 First Street SW, Rochester, Minnesota

CME Credit: 16.25 Prescribed credits

Provider: Mayo School of Continuous Professional Development

Phone: 800-323-2688 Email: cme@mayo.edu

Website: <http://www.mayo.edu/cme/>

Pri-Med Access with ACP

Dates: September 9 - 10, 2011

CME Credit: 11.00 Prescribed credits

Location: St. Paul, Minnesota St. Paul River Center

Provider: pmiCME Phone: 877-4774633

Website: <http://www.pri-med.com>

Pediatric Clinical Hypnosis Skill Development Workshops 2011

Dates: September 15 - 17, 2011

CME Credit: Live, 22.50 Prescribed credits

Location: Plymouth, Minnesota Crowne Plaza Hotel - Minneapolis West

Provider: University of MN

Contact: Continuing Medical Education

Phone: 612-626-7600 or 800-776-8636

Email: cme@umn.edu Website: <http://www.cmecourses.umn.edu>

Botulinum Toxin for Health Professionals

Date: October 5, 2011

CME Credit: 7.50 Prescribed credits

Location: Minneapolis, Minnesota Minneapolis Marriott City Center

Provider: American Academy of Facial Esthetics Contact: David Malcmacher

Phone: 800-952-0521 Email: info@facialesthetics.org

Website: <http://www.facialesthetics.org>

For additional CME opportunities, visit www.mafp.org/cme.asp

President's

Message

By Alan Olson, M.D.



Have you ever had otitis externa? Twenty years or so ago, while afflicted with this malady, I was given drops containing acetic acid and hydrocortisone as treatment. This seemed to work quite nicely in effecting a cure for the otitis, or at least a remission. Since then, occasional use has kept my ear canals in good order. Enough so, that I sought a refill for said medication a couple of weeks ago. The price tag for the generic was \$191.00! For less than my \$10 copay, I could have bought a gallon of vinegar and a tube of 1% HC cream! Think for a moment. If every MAFP member used one 10cc bottle of this particular generic a year, giving it up would save a half million dollars in Minnesota alone! If you expanded this scenario to a national level, considering AAFP is 95,000 plus, we would save 17 billion dollars!! OK, maybe I'm getting a little carried away, but there is a green smiley face on the computer next to this Rx in our EMR, and it used to be much cheaper.

By now you're saying, "get to the point Olson." Maybe I'm just blowing off steam, but how hard would it be with today's technology to maintain a listing of drug prices alongside the drug list in our EMR. Go beyond "just prescribe generic" and let us help choose cheaper meds if comparable and appropriate. You think there would be enough incentive in potential savings (to the payer at least) to work on that.

Finally, something related to prescribing that we have discussed as an Academy. You will recall that our House of Delegates adopted three resolutions concerning prescribing. One in particular, concerned regulation of pharmacy benefit managers. This resolution was inspired at least in part by the frustration we all experience regarding preauthorizations. I just read of one solution that has already been implemented elsewhere. When prescribing an Rx that needs preauthorization, one need only to write one of several acceptable reasons (which they tell you up front) justifying the choice of drug on the actual prescription. Then the pharmacy fills it. Yes it can be that simple! They estimate savings of about \$35 or more per script (compared to the cost of jumping through the traditional prior authorization hoops). Of course, you would first need to know which meds need prior authorization. Most of us have a really hard time just figuring out which meds are preferred and/or covered (clearly there is more to it than the green smiley face). We will do our part through the Academy to influence change here in Minnesota that decreases hassle for everyone, and provides the most benefit to our patients.

Remember the resolution we passed last year about burdensome signature requirements? AAFP just sent a letter to CMS asking them to review their requirements. Thanks to our MAFP delegation for carrying that resolution forward to AAFP Congress of Delegates last year.

Efforts continue to advance the medical home model in Minnesota. This is the kind of transformational change we need in our healthcare system. Unfortunately, the process for certification in Minnesota is unnecessarily complicated. Since we have clear evidence of the benefits of medical home for patient care and cost savings, we should be trying to help all primary care practices make the transformational change needed to function as an effective medical home. By now you have heard of the experience in North Carolina. They increased Medicaid reimbursement to near Medicare rates, and paid a care coordination fee of at least \$2.50 per member per month.

Between 2003 and 2007, they saved an estimated 574 million dollars. Simple and effective. Their program, Community Care of North Carolina (CCNC), is something that evolved over a 30-40 year period, and was developed through careful planning by community healthcare providers and NC's Office of Rural Health with support of their legislature. We have too much a top down approach. We don't have to start from scratch in terms of developing the proven concepts of medical home, but shouldn't the approach be more of how can we best help everyone make the transformation? Instead we have a process that is not only difficult to the point of discouraging participation, but also has been maddeningly slow in providing the promised payments for enrolling patients in these "new medical homes." Most small practices are not able to devote the kind of resources necessary to get through the certification process. Let's transform the certification process to one that facilitates the transformation of our practices, instead of one that places hurdles in the way of that change. The process should be more streamlined, but wouldn't it make sense also to extend the certification period to more than one year? Wouldn't a continuous process of monitoring and certification make more sense once the initial process has been completed? There is a lot of room for improvement in the payment methodology too, and I understand that is ongoing. Also, let's develop a patient tiering system that is more meaningful and not so terribly complicated. If you are interested in reading more about the experience in North Carolina with the CCNC, a good place to start is the May/June 2009 issue of the North Carolina Medical Journal (NC Med J).

I have come across a couple of web sites over the last year that you may be interested in checking out if you haven't already. One is that of the Patient Centered Primary Care Collaborative, www.pcpcc.net, and the other is that of the Robert Graham Center, www.graham-center.org. The latter is a center for policy studies in family medicine and primary care. These have provided me with much interesting and useful information, and I would encourage you to take a look if you have not already.

Lastly, for now at least, as I mentioned at House of Delegates we are in the process of preparing for a strategic planning meeting for MAFP. I would like to invite your input. If there is anything you feel we should be doing or not doing as an Academy, or could be doing better, please feel free to drop me a note. We want to know how you feel MAFP can best serve your needs, and indirectly benefit your patients. You can contact the MAFP office or me directly at olsonag82@hotmail.com. I look forward to hearing from you. May you all have a great summer!

What's New

► Rural Health Hero Award

MAFP member, **Therese Zink, M.D.**, Zumbrota, received the Minnesota Rural Health Hero award for promoting rural health in Minnesota and across the country. Dr. Zink is a member of the University of Minnesota faculty, a preceptor for RPAP and is the editor of the recent anthology "The Country Doctor Revisited."



Therese Zink, M.D.

► AAFP Encourages Review of Physician Signature Requirements

In a letter sent June 23, the AAFP encouraged CMS to reevaluate its Medicare signature requirements. The AAFP stated that the current signature requirements place an overwhelming compliance burden on physicians, are unnecessarily time-consuming for physicians and their practice support staff, and that CMS should develop a comprehensive yet understandable policy. This letter stems from Minnesota's Resolution #311 adopted by the 2010 Congress of Delegates. To see a copy of the letter, visit www.mafp.org/physiciansig.asp.

► MAFP Recognized for Full Delegation

Minnesota AFP was one of 13 constituent chapters recognized for having a full delegation attend the NCSC and ALF Conference in Kansas City in the beginning of May.

MAFP members attending were:

Julie Anderson, M.D., President-Elect, St. Cloud
Kurt Angstman, M.D., Board Chair, Rochester
Virginia Barzan, Executive Vice President, St. Louis Park
Roli Dwivedi, M.D., IMG Representative, Plymouth
M. Tariq Fareed, M.D., Constituency Delegate, Minnetonka
Jared Frandson, M.D., GLBT Representative, Minneapolis
Daron Gersch, M.D., Speaker of the House, Albany
Alan Olson, M.D., President, Redwood Falls
Ram Paneru, M.D., Minority Representative, Jackson
Krista Skorupa, M.D., Women Representative, St. Paul
Nkiruka Udejofer, M.D., New Physician Rep., Hermantown

The National Conference of Special Constituencies (NCSC) is the AAFP's forum to address member issues specific to women, minorities, new physicians, international medical graduates, and GLBT physicians and patients. Through this forum, members of these underrepresented constituencies are able to voice their concerns. NCSC participants help shape AAFP policies and positions, build leadership skills, elect national officers, and meet others who share common interests. The Annual Leadership Forum (ALF) is AAFP's leadership development program for chapter leaders. Chapter leaders network and exchange ideas with chapter peers and AAFP leaders, share best practices, and develop leadership skills and set state chapter's course.

❁ Membership Spotlight ❁



Name: Linda Bergum, M.D.,
Range Chapter Director

Clinic Name/Practice Location:
I am no longer in a practice. I work locums tenens for Wapiti Medical Services, and cover the ERs at Two Harbors, Cook, Aurora and Bigfork. I also do locums work in Alaska and New Zealand. I previously was faculty for the Department of Family Medicine and Community Health

at the University of Minnesota. Prior to that I was in practice at Healthpartners. I still teach medical students and Family Medicine residents.

How long have you been practicing? 22 years

What/who influenced you to become a family physician?
Growing up in Northern Minnesota, I saw that our doctors were held in high esteem by the community. I thought that the most wonderful thing someone could do was to become a doctor.

What book are you reading right now? *Complications, a Surgeon's Notes on an Imperfect Science*, by Atul Gawande.

Tell us your favorite movie? *Casablanca*, hands down.

What do you do to relax? Read, knit or go for a walk.

What makes you most proud about being a family physician? *When I see how smart family doctors are, and how they manage well many different problems and diagnoses to help their patients enjoy the best health possible.*

Where was your last vacation? Big Island, Hawaii.

What is your greatest indulgence? *Theatre and concert tickets. We just saw HMS Pinafore at the Guthrie Theatre - it is outstanding.*

What trait do you most appreciate in others? *Compassion*

What's your best advice to a newly graduated family medicine resident? *Find a job that you love and look forward to every day. Live below your means - financial independence is your ticket to practice where you like, and to be able to do volunteer work that is meaningful for our world. As Family Physicians we have so much to offer the world, and often it is not work that pays well, so we have to subsidize ourselves. Never stop learning.*

How long have you and your best friend been friends? *My two closest friends have been my friends for a long time. One I met 60 years ago when I moved to Coleraine, MN when I was 3 (I guess it is accurate to say my parents moved, I came with!) We went to school together, Kindergarten through Community College. The other for 33 years, we met when we both worked at Honeywell, Minneapolis, in Computer Network Operations.*

THE BULLETIN BOARD



AAFP Web-Based CME Reporting Program Upgraded

The AAFP has upgraded its web-based CME reporting program to help AAFP members track and plan their CME. The AAFP CME Learning portal (<https://nf.aafp.org/LearningPortal>) is available to AAFP members only. It provides personalized features, including a self-assessment, customized profile, learning plan, and progress tracking. Members begin by answering a few questions, then the program suggests relevant CME in the AAFP CME database. For more information, visit <http://www.aafp.org/news-now/cme-lifelong-learning/20100330learningportal.html>.



New Website Encourages Family Conversations About End-of-Life

Honoring Choices Minnesota hopes to inspire and support many community-based conversations regarding end-of-life care planning. Minnesotans seeking to start such conversations in their family, faith, cultural or community group are encouraged to use this “toolkit” of video, text and web-links to support these conversations. Go to www.honoringchoices.org.

Membership Report: May 1, 2011 - June 30, 2011

New Active Members

East Metro Chapter

Ravi Balasubramanian, M.D., Saint Paul
John Halvorsen, M.D., Arden Hills
Jessica Pereira, M.D., Saint Paul

Lake Superior Chapter

Jacob Prunuske, M.D., Duluth

Southwest Chapter

Marie Lockerd, D.O., Jackson

West Metro Chapter

Hussein Egal, M.D., Edina



New Student Members

Mayo Medical School

Ma Khin Pyi Son

University of MN – Duluth

Noah Retka

University of MN – Twin Cities

Patrick Lally
Aaron Ulland

Residents Upgraded to Active Members

Ayman Abdelhalim, M.D., St. Louis Park
Luna Asrar, M.D., Minneapolis
Benjamin Baechler, M.D., Blaine
Scott Bender, M.D., Minneapolis
Robby Bershaw, M.D., Hopkins
Shannon Bradley, M.D., Duluth
Nathan Brever, M.D., St. Paul
Libby Brever, M.D., St. Paul
Aaron Campbell, M.D., Minneapolis
Sarah Carlson, M.D., Roseville
Ana Caro, M.D., Rochester
Subhadra Chereddy, M.D., Eden Prairie
Won Suk Choi, M.D., St. Louis Park
Julie Clarke, M.D., Minnetonka
Matthew Czechowicz, M.D., Duluth
Daniel Dahl, M.D., St. Paul
Devon Dannen, M.D., Duluth
David Delaney Elsner, D.O., St. Louis Park
Katherine Diaz Vickery, M.D., St. Paul
Shanda Dorff, M.D., Fridley
Angela Fryer, M.D., Saint Paul
Juan Carlos Galvez Vargas, M.D., Minneapolis
Priscilla George, M.D., Saint Cloud
Mahkameh Ghadimi, M.D., Minneapolis
Preston Hatlestad, M.D., Woodbury
Erik Haugland, M.D., Brooklyn Center
Jacob Hayman, M.D., Minnetonka
Paula Hedin, M.D., Grand Rapids
Stephanie Hemmer, D.O., Rice
Matthew Horning, M.D., Duluth
Jamie Johannes, D.O., Mankato
Abhishake Kaapuraala, M.D., Minneapolis
Sandeep Kalola, M.D., Minneapolis
Sankari Kasi, M.D., Plymouth
Melissa Keller, M.D., Saint Cloud
Patrick Knoedler, M.D., Minneapolis

Robyn Knutson Bueling, M.D., Minneapolis
Nghai La, M.D., Saint Paul
Camille Lang, M.D., Saint Cloud
Nathan Laposky, M.D., Duluth
Lizabeth Larson, M.D., Omaha, NE
Robert Levy, M.D., Minneapolis
Addie Licari, M.D., Duluth
Amanda Lovold, D.O., Rochester
Nadia Malik, M.D., Minneapolis
Meghna Mansukhani, M.D., Kasson
Sarah Masrud, M.D., Saint Paul
Shawn McManus, D.O., Rochester
Abigail Miller, M.D., Coon Rapids
Jordan Moe, M.D., Duluth
Mai Moua, M.D., Oakdale
Kara Nelson, M.D., East Gull Lake
Kinsey Nelson, M.D., Saint Paul
Sara Oberhelman, M.D., Rochester
Tammy Jo Olson, D.O., Owatonna
Olumide Omiwade, M.D., Minneapolis
Sabana Pathan, M.D., Brooklyn Park
Ganesh Pawar, M.D., Saint Paul
Ramsey Peterson, M.D., Minneapolis
Lisa Phifer, M.D., Saint Paul
PragneshKumar Radadiya, M.D., Plymouth
John Robertson, M.D., Rochester
Natalie Roeser, M.D., Montrose
Joseph Rybar, M.D., Farmington
Brett Salek, M.D., Hugo
Tajinder Singh, M.D., Saint Paul
Andrew Snider, M.D., Duluth
Keith Spears, M.D., Edina
Alexander Stricker III, M.D., Mankato
Parvathi Theerhakarai, M.D., Eden Prairie
Katie Thompson, D.O., Mankato
Benjamin Turner, M.D., Duluth
Angela Voight, M.D., La Jolla, CA
Ryan Williams, D.O., Saint Louis Park

MAFP Membership

(As of 5/31/11)

Actives = 2,091
Residents = 187
Students = 406
Life = 263
Inactive = 48
Supporting = 0

Total = 2,995

their drivers license or car tabs to make a voluntary \$2.00 fee to an anatomical gift account to make grants to non-profit organizations for increasing the number of organ, tissue, and eye donors.

Bills Avoided

A number of bills that would have been problematic for physicians and patients were defeated this year. Some were introduced as separate bills and some showed up as amendments. Here is a quick review of those items:

Freedom to Breathe Exemptions

HF 188 would have exempted bars from the clean indoor air requirements. It would have allowed smoking in bars that are completely separated from restaurants by walls and closable doors. The bill never received a hearing in either body.

Seat Belt Primary Offence Repeal

The House approved a floor amendment to an omnibus judiciary policy bill that would have repealed Minnesota's primary offence law for failure to wear a seat belt. If passed, it would have prohibited law enforcement from stopping and ticketing a driver solely for failure to wear a seat belt. The Senate never adopted the amendment so the repeal failed.

Minor Consent Repeal

Bills were introduced in both bodies that would have repealed Minnesota law that allows minors to receive health care for mental health, chemical dependency, and reproductive health without need of a parent's consent. This has been law

in Minnesota since 1974. The House version is attached as HF 1553. The Senate bill received a hearing in the Judiciary Committee but never passed either body.

Newborn Screening Registry Repeal

SF 1017 would have modified our newborn screening law to prohibit the Department of Health from keeping any blood samples for more than 24 months, and then only if the parent agrees with keeping it at all. This would have put the testing labs out of compliance with federal CLIA laws and would have ended the state's newborn screening registry. The bill was originally included in the omnibus HHS budget bill, but was eventually removed because of opposition.

What's Next?

Minnesota's Constitution requires the adoption of a balanced budget before the start of the next biennium on July 1, 2011. There will be the need for a special session to accomplish this. The state's Constitution gives the authority to call a special session exclusively to the Governor, though once called the legislature may remain as long as they wish. Dayton has been very clear that he will not call the legislature back for a special session until a global agreement has been reached.

As this publication goes to print we have passed the July 1 deadline and a state government shutdown has begun. The extent of the shutdown will be dependent on many factors, including judicial review of the relevant statutes. Services deemed "essential" will continue.

Community Family Medicine Involvement at the University of Minnesota - Duluth

By Ruth Westra, D.O., Chair, Department of Family Medicine and Community Health Duluth, Ray Christensen, M.D., Assistant Dean for Rural Health and Jim Boulger, Ph.D., Director, Family Medicine Preceptorship Program

*****The MAFP is focusing on the importance of preceptors for medical students. This is the first in a series of articles highlighting precepting projects at the medical schools.*****

Since the medical school opened its Duluth campus in 1972, the missions of the school have been to select and train excellent students who will choose careers in Family Medicine in rural and small communities or choose to practice in Native American service. We have been wonderfully successful and are known as the premier program throughout the nation. Since the school opened, we have paired our students with family physicians locally and around the state and region with particular emphasis on rural communities in Minnesota.

During the 2010 – 2011 academic year, we also implemented our Rural Medical Scholars Program that places our students in rural communities for periods of one to two weeks five times over the course of the first two years of medical school. The students are actively involved with their Family Medicine preceptors as they see patients but now will also be do community assessments and health related community projects over their first two years of medical school.

This past year, 204 family physicians participated as preceptors for 125 first and second year students from the Duluth campus. Of these, 66 participated as local preceptors (Duluth/Superior/Two Harbors/Cloquet) and 138 other family physician preceptors were from elsewhere in the State and region.

As mentioned, we have been successful with the great help we have received from family physicians all over the area and from our rural partners. This year, more than half (51%) of the graduates from the Medical School who matriculated in Duluth four years ago selected Family Medicine as their specialty through the residency match process. The national match rate for US medical graduates for the year was only 8.3%.

Over the years, 44% of our Duluth alumni have selected practice locations in rural communities (population less than 20,000) and more than 50% in communities smaller than 30,000. The comparable national averages for smaller communities are approximately 4% or so.

We know that these successes would not be possible without the efforts of hundreds of family physicians. Their service as models for our students has been the most effective way for family physicians to influence the students as they make career and practice location choices. For all of these efforts this year – and over the years – we thank all of these generous family physicians, their partners at home and at the office, their patients and their colleagues who have been such staunch allies in training the next generation of family physicians.

We know how fortunate we are to have such great colleagues around the state. You share in our successes and the gratitude of our many students. You are gratefully in our thoughts and hearts every time we entrust our students to you. Peace be with you.

Family Medicine Preceptors - University of Minnesota Medical School Duluth

Aitkin

Tim Arnold MD

Alexandria

Scott Sundby MD

Scott Hegstad MD

Amery WI

Ann Ryan Seagren MD

Ashland WI

Thomas Cunningham MD

Aurora

Chris Whiting MD

Baudette

Robert Dayer MD

Becker

Paul Spinner MD

Bemidji

Suzanne Human MD

Craig Benson MD

Benson

Matthew Dammeyer MD

Rick Horecka MD

Bigfork

Edwin Anderson MD

Heidi Korstad MD

Blue Earth

Terry Cahill MD

Buffalo

Teresa Wrobbel MD

Cambridge

Allen Mork MD

Cloquet

David Jorde MD

Ken Ripp MD

Arne Vainio MD

Vicki Anderson MD

David Luehr MD

Dan Palmquist MD

Charles Kendall MD

Ricard Puumala MD

Victoria P Heren MD

Cromwell

Shawn Bode MD

Crosby

Randy Card MD

Randall Cousins MD

Kristin Elliott MD

David Goodwin MD

Monica Goodwin MD

Kara Maucieri MD

Cumberland WI

Emily Anderson MD

Duluth

Julie Reichhoff MD

David Hyjek MD

Carol Farchmin MD

Suzy Anderson MD

Shannon Bradley MD

Tim LaMaster MD

Kristin Lusian MD

Rhett Bonner MD

Matt Czechowicz MD

Kim Campbell MD

Jason Buffington MD

Kim Thompson MD

Patricia Mayer MD

Anne Skadberg MD

Devon Dannen MD

Steve Long MD

Thomas Heinitz MD

Lorraine Turner MD

Jane Rudd MD

Sean Kempke MD

Erik Sather MD

George Jennings MD

Ben Turner MD

Matt Horning MD

Mike Mollen MD

Ingrid Nisswandt-Larsen MD

Chris Swensen MD

Jennifer Mueller MD

Barbara Hemenway MD

Steve Carlson MD

Kris Wegerson MD

John Ipsen MD

Robert McDonald MD

Dan Robinson MD

Betsy Schwartz MD

Jay Bauder MD

Darcy Schonfeld MD

Jordan Moe MD

Peter Wodrich MD

Nicole Schaefer MD

Craig Gilbertson MD

Nate Laposky MD

John Ryden MD

Addie Licari MD

Mark Boyce MD

Andrew Snider MD

Matt Penning MD

Elk River

David Anderson MD

Ely

Brielle Loe MD

Fosston

Darren Swanson MD

Grand Marais

Jennifer Delfs MD

Grand Rapids

Timothy Pehl MD

Mike Liebe MD

Daniel Soular MD

Hermantown

James Donovan MD

John Kuncaitis MD

Hibbing

Amanda McDonald MD

Hutchinson

Julie Krenik MD

Dean Nissen MD

International Falls

Jeri Vergeldt MD

Litchfield

Debra Peterson MD

Anita Strei MD

Little Falls

Julie Bell MD

Gregory McNamara MD

Long Prairie

Paul E Van Gorp MD

Luverne

Jennifer Thone MD

Diane Kennedy MD

Tim Ceynowa MD

Marshall

Jane Willett DO

Menomonie, WI

David Eitheim MD

Moose Lake

Kathy Brandli MD

Steve Tekippe MD

Lynn Stottler MD

Chris Thiessen MD

Montevideo

Christina Anderson MD

Dan Florey MD

Carol Lietzau MD

Moose Lake

Kathy Brandli MD

Dania Kemp MD

Steve Tekippe MD

Chris Thiessen MD

Mora

Joseph Lind MD

Morris

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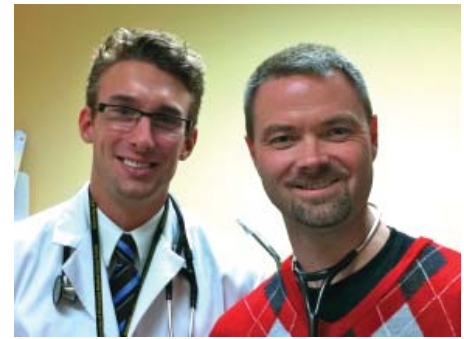
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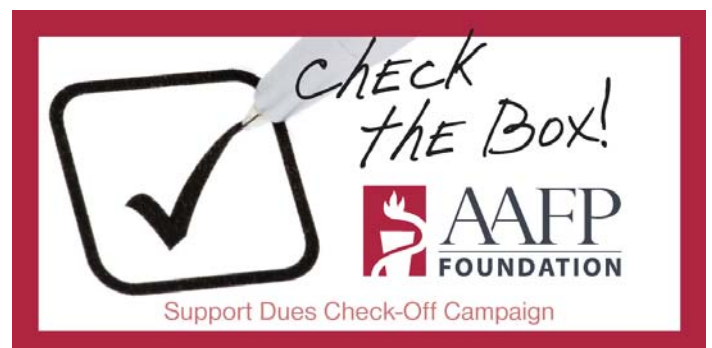
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Essentia Health - Detroit Lakes is seeking two FP's to join a group of 22 other physicians at Essentia Health Detroit Lakes, MN. We offer full benefits and a competitive salary that is guaranteed for two years, along with a generous starting incentive and a retention bonus after two years. Enjoy a beautiful lake community in Western Minnesota. The anticipated weekly work schedule is 8-5 M-F plus a limited call rotation. Physicians can expect to see 15-20 patients a day in clinic. For more information please contact: Jodi Baumgartner, Physician Recruiter, Essentia Health West Region, Work: 701-364-8022, Cell: 701-261-9747, Email: jodi.baumgartner@essentiahealth.com.

Mille Lacs Health System is seeking a Family Physician to join their rural practice on the southern tip of Lake Mille Lacs in Onamia, Minnesota. Our 7 Family Physicians, 8 PAs, and a Gen Surgeon provide a unique opportunity with 4 outreach clinics, a 25-bed Critical Access Hospital, and attached Geriatric Psych Unit and LTC facility. We also provide services to the Mille Lacs Band of Ojibwe. ER is staffed 24/7 by skilled PAs. OB is required. Mille Lacs Health System is an integrated healthcare organization that tends to the lifelong healthcare needs of all its patients. Come live where there is excellent hunting, fishing, and cross-country skiing. Practice medicine where your skills and experience can be fully utilized, and where you can make a difference. Competitive salary. Please send inquiries to: Rob Stiles 320-532-2606 rstiles@mlhealth.org or Dr. Tom Bracken at: tbracken@mlhealth.org.

PDR has the opportunity you have been looking for... When **Physicians' Diagnostics and Rehabilitation** first opened in 1994, our vision was to become the industry's best provider of non-surgical treatment for neck and back pain. In our on-going quest to live this vision, we continually strive for excellence, measuring our success daily with each patient that we see. Our five outpatient spinal rehabilitation centers are located in the greater St. Paul-Minneapolis area and are staffed with PM&R physicians, physical, & occupational therapists. Our active therapeutic approach combines MedX exercise, stabilization training, ergonomic & functional retraining, and return to work programs. Our therapists also provide manual techniques and modalities when needed to optimize outcomes. We focus on building relationships with our patients, and providing them the encouragement they need to succeed in our active therapy program. As a result, our outcomes demonstrate high functional gains and excellent patient satisfaction in a cost effective manner. We are currently seeking a part time or full time physician to join our team who shares our dedication and values. We invite you to contact Todd Ginkel at toddg@pdrclinics.com for more information and view our website at www.pdrclinics.com.

Mayo Clinic Health System - Red Cedar in Menomonie, Wisconsin, seeks BC/BE Family Medicine physician. OB optional. Call of 1:10.5. EMR, PACS. We are a 45 physician multi-specialty clinic and a 25-bed critical access hospital. We offer a competitive salary guarantee and complete benefit package. Menomonie, a city of 16,000, is home to the 9,300 students at the University of Wisconsin-Stout and located one hour east of Minneapolis/St. Paul. Perched on the banks of Lake Menomin, the community offers strong schools and safe neighborhoods in a beautiful setting. The community and surrounding area is home to abundant four-season recreational opportunities. For more information contact Cyndi Edwards at 1-800-573-2580; fax 715-838-6192; or edwards.cyndi@mayo.edu. EOE

Mayo Clinic Health System - Northland in Barron, Wisconsin is seeking a physician, BC/BE in Family Medicine. Our Barron, WI location has a traditional family practice with OB. OB call of 1:6. General call of 1:13. Mayo Clinic Health System is a 240-physician directed, integrated hospital and multispecialty clinic based in Eau Claire, WI. Our physicians practice evidence based, protocol driven medicine. EMR, PACS, and other on-line resources make it possible to practice state-of-the-art medicine in a vacation-like setting. Barron is located in Northwest Wisconsin, 100 miles east of Minneapolis, MN and 50 miles north of Eau Claire, WI. Barron is a community of 3,500. The area is promoted as a prime recreational area for tourists and locals year round. Contact Cyndi Edwards, 800-573-2580; edwards.cyndi@mayo.edu; fax 715-838-6192. EOE

Redeemer Health and Rehabilitation Center, located in **South Minneapolis**, is seeking a family physician or resident two, ½ days a week, to round and admit in our 129 bed skilled nursing facility and transitional care unit. This position offers an exciting and rewarding opportunity to build geriatric skills complimentary to an office or hospital practice or for those who wish to focus on geriatric care. Our transitional care unit admits four to six patients a week and rounding includes those admissions that don't have a primary physician as well as regulatory visits for our long term care residents. Redeemer is part of the Elim Care organization in Christian mission to provide exceptional patient-centered care. You will join a respected and excellent Director of Nurses and her fine nursing staff. Mentoring is available through the Medical Director. Contact Mary Hafner, Administrator, Redeemer, 612 827-2555.

Family Medicine Physician: HealthPartners Central Minnesota Clinics - St. Cloud/Sartell, MN We are actively recruiting exceptional PT or FT BC/BE family medicine physicians to join our primary care team in Sartell, MN. This position is out-patient only, no OB or hospital call and rounding. Our current primary care team includes family medicine, adult medicine, OB/GYN and pediatrics. Our HealthPartners Central Minnesota Clinics - Sartell moved into a brand new primary care clinic in the summer 2010. We offer a competitive salary, an excellent benefit package, a rewarding practice and a commitment to providing exceptional patient-centered care. We are located just one hour north of the Twin Cities and offer a dynamic lifestyle in a growing community with a traditional appeal. For more information please contact kathleen.a.cumming@hpcmc.com or call Kathy at (800) 370-0570. EOEmployer

RiverView Health, an integrated health system in NW Minnesota, is seeking family practitioners to join its hospital-affiliated multi-specialty practice. Practice comprises both inpatient and office. Limited call. Organization committed to being a leading regional provider, shown by investments in imaging (256 CT and 3.0T MRI and full digital imaging), transition to Epic as full EHR solution, and physician-led quality initiatives. Strong specialty support includes (on site) general surgery, orthopedics, gastroenterology, urology, gynecology, podiatry, plastic surgery, ENT, pediatrics, integrative medicine, and more! Generous salary/benefit structure and great practice environment. Contact Larry Laudon, VP Physician Services (LLaudon@RiverViewHealth.org) for more information.

North Memorial is presently recruiting BC/BE family medicine physicians. We strongly promote primary care physician practice opportunities with our owned and associated clinics; including those that are physician owned, joint ventures and hospital owned. Which means you can choose from large or small and multi or single specialty practice options in metro, suburban or rural locations. These are excellent practice opportunities with comprehensive compensation and benefits packages. Contact: Mark Peterson, Physician Recruiter, North Memorial Medical Center, 3300 Oakdale Ave. N., Robbinsdale, MN 55422. Telephone (763) 520-1336. E-mail: mark.peterson@northmemorial.com Website: www.northmemorial.com.

Winona Health, Winona Minnesota's community healthcare system is seeking a board certified Family Medicine physician to join our progressive healthcare team. Enjoy full time employed position joining an established clinic. Practice includes full-scope Family Medicine services with OB optional. Second call 1:10. Modern facility with new MOB and state-of-the-art equipment/technology and 24-hour staffed ER, Imaging and Lab. Position is part of a multispecialty group with internal medicine, general surgery, pediatrics, OB/GYN, Ortho and Ophthalmology. Winona, a sophisticated community with art exhibits, museums, theater and several festivals; also offers quality schools, two universities, international businesses, and endless recreational opportunities from boating to indoor tennis. Winona is located within 45 minutes of two airports. Contact Cathy Fangman 800.944.3960 ext 4301, cfangman@winonahealth.org; www.winonahealth.org.

Central Lakes Medical Clinic, PA, an independent, 30 physician, multi-specialty clinic including 14 Family Medicine physicians, has opportunities for additional Family Medicine physicians with or without OB. Located in the central Minnesota town of Crosby, CLMC shares a medical campus with Cuyuna Regional Medical Center. CRMC is a critical access hospital offering superb new facilities with the latest medical technologies. Outdoor activities abound including kayaking, fishing, and snowmobiling with miles of skiing and biking trails right out our door. The Twin Cities metropolitan area is just a short drive away. Enhance your professional life in an environment that provides the opportunity to practice a full spectrum of Family Medicine in a beautiful northwoods setting. Our growing health care facility offers competitive compensation and benefits. I would welcome the opportunity to tell you more. Call Todd Bymark at 866-270-0043 or email me at tbymark@cuyunamed.org. I look forward to hearing from you.

Allina Hospitals & Clinics is a not-for-profit family of hospitals, clinics and other care services dedicated to meeting the lifelong health care needs of communities throughout Minnesota and western Wisconsin. Allina has implemented one of the most comprehensive electronic medical record (EMR) systems and has been nationally recognized for it. We are transforming health care with the EMR by providing patients with seamless, coordinated and more informed care and improved patient safety. Currently we are seeking part- and full-time BE/BC Family Physicians in the following Minnesota communities: Buffalo, Cambridge, Champlin, Cokato, Coon Rapids, Eagan, Elk River, Faribault, Farmington, Forest Lake, Hinckley, Maplewood, Minneapolis, Mora, New Ulm, Pine City, Ramsey, Savage, Shoreview, St. Michael, and West St. Paul. For more information, please contact Kaitlin Osborn at Kaitlin.Osborn@allina.com/(612) 262-4584 or view all of our openings at www.allina.com/jobs. EOE

Allina Hospitals & Clinics- Leadership opportunity. Allina is a not-for-profit family of hospitals, clinics and other care services dedicated to meeting the lifelong health care needs of communities throughout Minnesota and western Wisconsin. The Allina Medical Clinic division is currently searching for a District Medical Director that will have overall accountability for our clinics in the South Central District (7 clinics from St. Paul to Faribault, MN). This is a full-time leadership/administrative opportunity that includes a .5 patient practice with no hospital obligations. Candidates must be BE/BC in Family Medicine, hold a MN license, have 5 yrs clinical practice, and a minimum of 4 yrs experience in a relevant clinical leadership role. For more information, please contact Kaitlin Osborn at Kaitlin.Osborn@allina.com/(612) 262-4584. EOE

Sanford Health – the largest, not-for profit, rural health system in the nation is currently seeking BC/BE Family Medicine physicians to join staff at several of our primary care clinics. Practice opportunities exist in Minnesota communities including Bemidji, Cass Lake, Detroit Lakes, East Grand Forks, Moorhead, New York Mills, Pelican Rapids, Perham and Thief River Falls, and in North Dakota communities, Fargo, Jamestown, Mayville, Oakes, Valley City and Wahpeton. Good call arrangements and modern well-managed community hospitals. OB is desired but not required. Sanford offers market competitive salaries, comprehensive benefits, paid malpractice and a generous relocation allowance. Starting incentives available at most sites. To learn more about these excellent opportunities visit Sanford's website at www.sanfordhealth.org or contact: Shannon Ellering, Physician Recruiter, Phone: 701-280-4817, Fax: 701-280-4136. Email: Shannon.Ellering@sanfordhealth.org

Duluth Family Medicine Residency Program is seeking a physician to join our faculty. This community-based program stresses full-spectrum and rural medicine with obstetrics. Position includes teaching across all practice settings, administrative functions, advising/mentoring residents, and direct patient care. Faculty hold academic appointments in the University of Minnesota Department of Family Medicine and Community Health. Candidates must possess MD/DO and be BC/BE in Family Medicine in Minnesota. The University of Minnesota offers competitive salary/benefits and is an equal opportunity employer. Apply online at: www.fm.umn.edu/employment/home.html requisition number 163330, or contact Roger Waage, MD, Program Director, rwaage@dfmrp.org.

Western Wisconsin (Amery, Osceola) HealthPartners Medical Group is seeking exceptional BC/BE family medicine with or without OB physicians for growing rural communities in western Wisconsin. These positions offer a traditional family medicine practice in small-town rural settings, all within an hour's drive of the Twin Cities. We offer a competitive salary, an excellent benefits package, and a commitment to providing exceptional patient-centered care. For more information, contact diane.m.collins@healthpartners.com or call Diane @ (952) 883-5453, toll-free: (800) 472-4695, x3. Apply online at www.healthpartners.jobs EOE

Park Nicollet Clinic is seeking a full-time BE/BC Emergency Medicine or Family Medicine Physician to join our growing dedicated Urgent Care Department with six regional clinic locations. We offer full EMR since 2002, digital imaging with radiology support, lab and CT resources, ACLS/PALS trained nursing staff, triage and UC fast track, flexible scheduling, and a very competitive income potential. Our integrated health care system, including Park Nicollet Clinic and Methodist Hospital, is recognized locally and nationally for great care and leadership. For immediate consideration, please send CV to: Missy Fisher, Director Clinician Recruitment, Park Nicollet Health Services, 3800 Park Nicollet Boulevard, St. Louis Park, MN 55416. For more information contact Ms. Fisher at 952-993-6025 or Melissa.Fisher@parknicollet.com.

Gateway Family Health Clinic, Ltd: Physician-owned practice in Moose Lake, Sandstone, and Hinckley is seeking a family medicine physician with OB (c-section optional) to join our growing practice of 20 providers. With clinic locations off I-35 and centrally located between Minneapolis/St. Paul and Duluth, the area provides an excellent family focused, quality of life opportunity in a rural setting, abundant with lakes, rivers, state parks, and ideal hunting, and all within an hour to metropolitan conveniences. Gateway provides a generous starting salary and bonus with an outstanding benefit package and retirement plan. Shareholder opportunities available. Current physician opening is for our Sandstone clinic where there is an opportunity to assume a busy primary care / OB practice. Three or four day a week clinic and 1:7 call, which includes generous call pay. ER shifts optional at local hospital. Gateway Clinic serves a large rural geographic location popular for tourism with a diverse economic base. The area is known for good public schools and moderate population growth. Gateway Clinic admits to the local Hospitals in both Moose Lake and Sandstone and Gateway staffs each hospital with separate call pools. www.gatewayclinic.com For additional information, please contact Dr. Lynn Stottler, President at lstottler@gatewayclinic.com, or Eric Nielsen, Administrator at enielsen@gatewayclinic.com 218-485-2000

Mayo Clinic Health System - Fairmont in Fairmont, Minnesota is seeking Family Medicine physicians (OB optional). Call for FM is 1:11. We are a multi-specialty group offering an attractive benefit program, a two-year salary guarantee with future production incentives. Our partnership with Mayo Health System allows us to consult with our colleagues at the renowned Mayo Clinic. FMC is totally integrated with physician practices, high-end diagnostics, 57-bed hospital and 40-resident nursing home. Fairmont is located 120 miles south of Minneapolis, MN. Contact Jeannie Green, 800-234-6141, ext 8596; green.jeannie@mayo.edu ; or www.fairmontmedicalcenter.org

Fairview Health Services is one of the 10 top health systems in the country, according to the Thomson Reuters 100 Top Hospitals: Health System Quality/Efficiency Benchmarks study. Learn more at fairview.org. We are seeking physicians to join us in Minnesota who want to be a part of our nationally recognized, patient-centered, evidence-based care team. Whether your focus is work-life balance or participating in clinical quality initiatives, we have an opportunity that is right for you. Our physicians are champions, pioneers and practitioners of new models of care in today's ever-changing health care environment. Join us in vibrant and growing communities such as Andover, Fridley, Chaska, Prior Lake, Minneapolis and surrounding areas. Experience exceptional practice support including accessible specialist consultations and onsite lab and radiology. Visit www.fairview.org/physicians to explore our current opportunities, then apply online, call 800-842-6469 or e-mail recruit1@fairview.org. EEO/AA Employer

Looking for the ideal practice setting? Imagine a morning commute that takes you past sparkling lakes and through the beautiful north woods. You arrive at your office...a state-of-the-art healthcare center equipped with the latest technology in patient care and management. **Riverwood Healthcare Center** – a 24-bed progressive and innovative Critical Access Hospital – has an opportunity for a BE/BC Family Medicine Physician to join our growing practice: 4 day work week...friendly atmosphere...call 1:7 weekdays and 1:10 weekends...quick and easy ramp up of your practice...over 35 physicians, specialists and surgeons. To learn more, contact Tanya Pietz at: tpietz@sisunet.org; 218-927-5587; <http://www.RiverwoodHealthcare.com>.

Affiliated Community Medical Centers, Willmar, MN: Physician-owned multi specialty clinic is seeking a full-time physician to join the Family Practice Department in their Willmar, Redwood Falls, Granite Falls, Marshall, Litchfield and Benson affiliates. These positions offer a guaranteed salary plus production incentive and an outstanding benefit package. For further information, please contact Kari Bredberg, Physician Recruitment, 320-231-6366 or e-mail karib@acmc.com; or Julayne Mayer, Physician Recruitment, 320-231-5052 or e-mail mayerj@acmc.com. Website: www.acmc.com.

Express HealthCare seeks moonlighting casual family physicians to work in our State of Art Urgent Care facility. We offer a modern working environment utilizing an EMR, digital imaging and onsite automated prescription dispensing. We are located next to the National Sports Center in Blaine. We are open everyday from 10AM to 10PM. We offer competitive pay and flexible scheduling. Please contact Anne van Bruggen, HR manager, at annevb@express-healthcare.com or call 763-795-9363 x 305.

Lake City Medical Center – Mayo Health System is seeking family medicine physicians to join our compassionate, high quality and nationally award-winning team of health care professionals. A physician-led family practice group, we strive for personal, compassionate health care supported by advanced technology. Our main campus, located in Lake City, Minnesota, houses our clinic, hospital and nursing home. We also have three off-campus clinics in Wabasha and Plainview, Minnesota and Alma, Wisconsin. Lake City Medical Center offers a competitive salary and benefits package, along with a friendly and rewarding work environment. For more information, contact Cheri Kramer, chief administrative officer, 651-345-3321.



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